Connecting people to people.

Caring for those in need.

Creating opportunity.

Strengthening the Jewish community.

In metro Detroit, Israel and around the world.

I am not for myself
WHAT IS THE MEASURE OF A “RECORD-BREAKING” YEAR?

It is the word “yes.” Yes is the affirmative response of those who dream about the future of our community, the quality of our schools and social services, our ability to create a greater Jewish Detroit and an Israel of equal opportunity.

Yes brings out the best in all of us, even in the worst of times. How else could we account for our banner year, given the troubled state of the economy here in Michigan?

This past year, when more than 11,000 donors said “yes” to the Jewish Federation and to the Israel Emergency Campaign, our community raised an unprecedented $48 million to give hope and deliver help to thousands of families in need in metro Detroit, in Israel and in Jewish communities around the world.

Last summer, within 24 hours of the outbreak of war when Hezbollah guerillas attacked Israel, our immediate response was to say “yes” to deliver $1 million as a first distribution in humanitarian aid primarily to areas under siege, in our Partnership 2000 Region in the Central Galilee.

Thanks to the outpouring of support from our community and the generosity of the Marvin and Betty Danto Family Israel Emergency Challenge Fund, the Detroit Federation committed a total of $15 million to help thousands of families in Israel recover and rebuild their lives.

For the Jewish Federation, working together with the United Jewish Foundation, this was also a year for building.

Building on the Detroit Legacy Fund, as well as contributions to Federation's Perpetual Annual Campaign Endowment (PACE) funds, our donors committed millions of dollars towards enriching the community and securing our future.
With the completion of its $9.3 million capital campaign this year, the Jean and Samuel Frankel Jewish Academy of Metropolitan Detroit began construction of its permanent home in the Jewish Community Center in West Bloomfield, and opened its doors, on time and on budget, for the 2007-2008 academic year.

Our numbers are impressive. However, our achievement this year cannot be measured by dollars alone. The strength of our community is demonstrated every day in the ways our volunteers, partners and agencies work together to touch lives and make a difference:

What is the measure of Federation’s success? It is the 80-year old widow leading a new life in Prentis Apartments; the college student seeing Israel for the first time on a Federation-funded mission; the Huntington Woods mother taking classes in Jewish studies; the family in West Bloomfield celebrating the Bat Mitzvah of a child with special needs; and the Ethiopian Israeli pre-schooler in Netanya getting a head start in learning the Aleph-Bet.

It is not simply a declaration of faith when we say, “All Jews are responsible, one for the other.” It is a promise we intend to keep. It is in our hearts and within our reach and it begins with a simple word, “Yes.” As individuals, as a community, and as a Federation family, we do everything we can.

Facing our challenges and effecting change are never easy. But to reach our goals, we must move forward step by step, with the conviction of Rabbi Hillel’s words, “If not now, when?”

And if I am only for myself
There is a fine balance between the need for continuity and the need for change. The hallmark of a great community is its ability to maintain its traditions, and at the same time, adapt to changing circumstances.

Peter M. Alter, President, Jewish Federation of Metropolitan Detroit 2004-2007

As we know from the Detroit Jewish Population Study conducted recently, we are a community facing significant challenges.

The data from the study has served as a clarion call to the Jewish Federation and its partner agencies to set into motion a series of initiatives envisioning the future of our community. Over the past year, professional staff and hundreds of volunteers have convened with the charge to develop a communal vision. Together we will address the priorities of Jewish education, eldercare services, poverty within the community, and economic and social opportunities for young people to attract and retain them in the Detroit metropolitan area.

In the near term, based on the clear priorities of the community, and working together with local agencies, Federation has focused attention on allocating funds for the following:

- Increasing support for Jewish education
- Providing emergency financial assistance for individuals and families in crisis
- Supporting services for older adults

The road ahead. Based on the process begun this year, Federation's new initiative, “20-20: A Clear Vision for the Year 2020,” will develop a long-term viewpoint and articulate plans for resource development and services provided to the community.
Given that hard times here in Michigan have been all the more challenging for our agencies working to answer the growing needs of our community, Federation allocated significant increases for:

**FINANCIAL ASSISTANCE TO JEWISH FAMILY SERVICE WHICH REPORTED THAT 595 FAMILIES REQUESTED EMERGENCY ASSISTANCE – A 430% INCREASE OVER THE 139 FAMILIES FIVE YEARS AGO.**

**FUNDING FOR JEWISH EDUCATION WHEN THE CONGREGATIONAL AND SIX DAY SCHOOLS REPORTED AN 8% INCREASE IN SCHOLARSHIP ASSISTANCE REQUESTS.**

**FUNDING FOR OLDER ADULT SERVICES TO PROVIDE SUBSIDIES FOR HOUSING AND SUPPORT SERVICES, SUCH AS IN-HOME CARE AND TRANSPORTATION, IN ORDER TO ENABLE JEWISH SENIORS TO CONTINUE TO LIVE AT HOME.**

These needs are mirrored in Israel and Jewish communities in other countries. As a result of the war in Israel last summer, Federation provided emergency relief to hard hit communities in the North and ongoing support to youth at risk to enable them to be successful in Israeli society.

**WORKING WITH THE STATE OF MICHIGAN and partners in Lansing, Federation continues to secure government funding in support of social services in the Jewish community. In 2007, Federation received $990,000 from the State Multicultural Line, representing a $200,000 increase over last year’s allocation.**
AT THE HEART of everything we do at the Jewish Federation is a caring community – donors and partner agencies committed to the mission of tikkun olam, repairing the world.

Our donors choose to give to Federation because we have earned their trust in our efficiency and effectiveness in directing community resources where they can make the most impact. Touching lives. One person at a time.

Thanks to strong support from the community and the hard work of hundreds of volunteers, under the leadership of Annual Campaign co-chairs Nancy Grosfeld and Lawrence Lax, the Jewish Federation of Metropolitan Detroit raised a total of $48 million for 2006-2007, ranking it as the fourth largest Federation campaign in the nation.

For 2007, our annual goals included:

$33 MILLION RAISED THROUGH THE ANNUAL CAMPAIGN

$15 MILLION RAISED THROUGH THE MARVIN AND BETTY DANTO FAMILY ISRAEL EMERGENCY CHALLENGE FUND

HIGHLIGHTS OF THE YEAR

Meeting the challenge and setting the pace of last year’s extraordinary campaign achievement, Marvin and Betty Danto and their children, Joanne, James and Sandy, and Gail and Arthur, established the Israel Emergency Challenge Fund. Matching new gifts to the Federation dollar-for-dollar, the fund leveraged $15 million in community contributions. When asked about his philanthropic choices, Marvin Danto answers simply, “I love Michigan, I love my country. I am a dedicated Jew.”
**Class of a Million.** With the goals of identifying Federation's next generation of leadership and raising $1 million annually from 100 donors under 40 years of age, Federation's Class of a Million has emerged as the premier educational and fundraising program. To date, 92 households are now members with the commitment to increase their annual gift to $10,000 (Cum Laude) or $18,000 (Magna Cum Laude) by the year 2009. Travel opportunities with the class have included a visit to Washington D.C., a mission to Israel and a trip to New Orleans.

**The Penny B. Blumenstein Leadership Institute.** Developing community leadership and Federation's next generation of shining “new pennies,” this year the Federation launched a program for executive level volunteers.

**The Grosfeld Leadership Program and Mission,** founded by Nancy and Jim Grosfeld in 2000, has already turned nearly 100 young adults into significant leaders of our community. The educational program culminated this year with a mission to Poland and Israel in May.

In outreach to the business community, Federation has forged new partnerships with banking, insurance and investment consultants to further improve efficiencies.

**Building donor relationships** in its second year of the Campaign Enhancement Initiative, Federation launched a new marketing program and will soon introduce an expanded website.
WOMEN ARE THE HEART OF THE JEWISH COMMUNITY. IN FEDERATION’S WOMEN’S DEPARTMENT EVERY WOMAN COUNTS.

Susie Pappas, President, Federation’s Women’s Department

With the goal of strengthening Jewish identity and enabling women to make the vital link between Jewish family life and communal life, Federation’s Women’s Department welcomes all women in the community to participate in its year-round calendar of fundraising, educational, outreach and networking activities.

The women in Detroit’s Federation raised nearly $6 million of the $33 million Campaign total this past year, and had an enjoyable and meaningful time along the way. Many women made a gift in their own name for the first time and many others endowed their gift for future generations.

HIGHLIGHTS OF THE YEAR

Fundraising included the Ruby-Lion of Judah event, featuring Abigail Pogrebin and the Pomegranate/Sabra meeting, featuring Lynn Scherzer.

The Young Women’s Campaign Event at Todd’s Room provided an opportunity to learn the importance of a woman’s gift while enjoying an evening of fun.

Food for Thought luncheon featured Ethiopian artist Rikki Mulu, who related her family’s fascinating journey from Ethiopia to life in Israel.

Tzedakah Experience/Penny Harvest supported Federation’s Alliance for Jewish Education in a program that introduced the concept of Tzedakah and acts of Mitzvot to sixth grade students.

Tikkun Olam Volunteers (TOV) offered hands-on help delivering holiday packages to Jewish seniors and selling books at the Bookstock Used Book and Media Sale.
Welcoming singles, couples and young parents interested in making connections and a commitment to Jewish life in Detroit, YAD, Federation’s Young Adult Division, is the portal into a broad range of social, educational, volunteer, philanthropic and leadership opportunities.

With nearly 3,000 active members this year, YAD raised more than $750,000 for Federation, including 600 gifts from new donors.

**Federation 101.** What better way to open the door to Federation than an introductory course? At YAD’s invitation this year, almost 60 metro Detroiters enjoyed a series of informal and informative evenings learning the basics of Federation and the variety of opportunities open to young adults.

**Entrée.** YAD’s leadership development program focusing on community involvement drew almost 50 attendees this year.

**Liaison** provides a variety of opportunities to fast-track leadership skills while serving on an agency board or Federation committee. This year, almost 40 YAD Liaisons held key positions in our community through this program.

**HIGHLIGHTS OF THE YEAR**

**The Heritage Event** set the pace for a successful fundraising year with 67 highly committed YAD donors in attendance at the home of Lauren and Phillip Wm. Fisher.

**We are the luckiest people in the world. We have a responsibility to give back to our community.**

Jennifer Friedman, YAD President, 2006-2007
I believe all things are possible when you have a legacy of giving like ours. The Detroit Jewish Community has a great big heart.

You are in good company when you put your philanthropic dollars to work in the United Jewish Foundation through the Jewish Community Endowment Fund.

Our donors are not only “investors,” they are stewards of our future. Their outright gifts and bequests to the Jewish Community Endowment Fund represent long-range thinking and a commitment to the community in supporting our social services agencies and priorities:

• to strengthen the financial foundations of vital programs now and in years to come
• to promote Jewish identity and education
• to provide care for older adults
• to respond to emergency or unforeseen needs in our community.

How big is our “company?” Our communal assets, including real estate holdings, are more than $560 million, with approximately $443 million held in the Jewish Community Endowment Fund.

Within the Jewish Community Endowment Fund, there are more than 1,500 separate restricted “accounts,” with approximately $415 million in funds that are donor-directed or restricted for use in supporting specific agencies or programs. The balance of $28 million provides crucial unrestricted support where the need is greatest.

New current and testamentary gifts to the Foundation this year totaled $26.2 million, and capital gifts brought in an additional $72 million.

Bill Berman, Co-Chair, Detroit Legacy Initiative

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Building assets in endowment is a key factor in Federation's annual fundraising efforts through the PACE (Perpetual Annual Campaign Endowment). Each year in perpetuity, a PACE Fund makes a gift to Federation's Annual Campaign in the donor’s name. Currently, our PACE funds total $54 million.

This past year, PACE funds distributed $3.4 million to Federation's 2007 Annual Campaign, providing a firm financial foundation for our local and overseas needs. These dollars are invaluable assets which help ensure that we meet our goals each year.

To encourage new donor involvement, the Foundation has launched a High Yield PACE Fund program, offering above-market rates for new contributions. As of May, 2007, 26 donors have established new PACE funds totaling $2.2 million.

Working in partnership, the Federation and Foundation offer a variety of valuable and beneficial endowment and planned giving opportunities including Charitable Gift Annuities, Charitable Remainder Trusts and Charitable Lead Trusts.

Earning your trust and protecting your confidentiality, our community financial resource development team can assist you in finding the most advantageous gift plan for your needs. Our endowment professionals include experienced attorneys, certified public accountants and business people who will meet with you on a confidential basis at your convenience. We welcome your inquiries and involvement.
PJ Library, a Jewish “book-every-month” program, launched this year with funding from the Applebaum Family Foundation and the Grinspoon Foundation. Free for the first year, and for a nominal cost thereafter, the program sends Jewish books and CDs to families with young children.

The new FedEd...We Deliver Adult Jewish Education signaled a new direction for the lifelong learning department of the Alliance. The Florence Melton Adult Mini-School, Melton PEP (Parent Education Program), Hebrew studies, Torah classes and special retreats have expanded opportunities for Jewish adult learning in the community.

Zap, Pow, Bam! The Early Years of Superheroes, an exciting exhibit presented at Shalom Street in partnership with the Janice Charach Epstein Gallery at the West Bloomfield Jewish Community Center, attracted over 1,800 visitors between November and December last year.

From a Shalom Baby “noodle kugel bake” to a Women’s Day of Learning, from a new Penny Harvest Tzedakah Experience, to a hands-on Matzah Factory, from a T.E.A.M. teachers’ mission to Israel, LEAP training for teen youth advisors, to “Opening the Doors” for children with special needs, Federation’s Alliance for Jewish Education is the central address for planning and implementation of scores of programs for our community throughout the year.

Because a strong Jewish education correlates positively with identity building and community involvement, a top priority of the Federation is to support the community’s Jewish day schools and congregational schools, and to provide Jewish experiences for families in both formal and informal settings.

T.E.A.M. work through professional education. With the support of the Hermelin-Davidson Center for Congregation Excellence, Federation’s T.E.A.M. (Teacher Education Advancement Model) completed its final year focusing on teaching grades 6 through 12. The program culminated this summer with an inspirational educator’s Mission to Prague and Israel.

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Richard Krugel and Beverly Liss, Co-Chairs, Federation’s Alliance for Jewish Education
Our Federation has an enduring commitment to the security, survival and prosperity of Israel.

Four thousand rockets hit Israel last summer. Four thousand strong, we held a rally here at home, stood in solidarity as a community and launched an emergency campaign to raise $15 million for humanitarian relief. Between August and October of 2006, we distributed emergency grants to provide respite to families in the North and relocate children to safe grounds in the South.

To deliver help where it’s needed the most, the Detroit Federation is committed to providing direct emergency assistance in the form of trauma relief and extended day programs in schools, intervention for youth at risk, early-childhood development programs and English enrichment programs targeting children in our Partnership 2000 (P2K) Region in the towns of Migdal HaEmek, Jezreel Valley and Nazareth Illit.

Funding also is directed to our PACT programs serving Ethiopian-Israeli “Parents and Children Together” in Netanya.

HIGHLIGHTS OF THE YEAR
Bringing families closer to Judaism also means bringing more people to Israel. This year 18 missions and exchanges were organized taking 630 people back and forth between Michigan and Israel.

**Federation’s Israel Camper Program**, in its 6th year, representing our largest P2K community exchange, brought 80 children from our P2K region to Camp Tamarack this summer. In partnership with Tamarack Camps, the program continues to foster friendships between families and warm reunions here and in Israel.

**Diller Teen Fellows** launched this year with the support of the Helen Diller Family Foundation and additional funding from the Stephen H. Schulman Millennium Fund. The program for high school juniors involved an intensive year of Jewish communal leadership training, a trip to Israel and a cultural exchange with Israeli teen counterparts.

**Young Emissaries** from Federation’s P2K region in Israel, Daniel Cohen and Immanuel Miller, both 18 years old, deferred their service to the Israeli army in exchange for a year of service working with teens in our community.

FOR THE PAST THIRTEEN YEARS, WE HAVE FOUND THE WARMTH OF HOME AND FAMILY IN OUR PARTNERSHIP REGION THROUGH THE LASTING RELATIONSHIPS CREATED THERE.

Marta Rosenthal, Chair, Partnership 2000 Steering Committee

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**ISRAEL & OVERSEAS**
Honorable Paul D. Borman is a Federal District Judge, with a career as Federal Defender and Prosecutor, Professor of Law, and special counsel to former Detroit Mayor Jerome Cavanagh. He also served as an attorney in the Administration of Justice Section of the U.S. Commission on Civil Rights. Paul D. Borman was appointed by President Clinton, confirmed by the Senate and sworn in September 2, 1994, as a U.S. District Judge, Eastern District of Michigan.

Paul's volunteer career spans 40 years in service to the Detroit Jewish community. He began in the 1960's as Vice President of Federation's Junior Division, a member of the board of Jewish Family Service, and a member of the board of the Jewish Community Relations Council. In 1968, Paul received the William Boesky Young Leadership Award in recognition of his early years working with the Jewish Federation. A committed fundraiser, Paul served as co-chair of Federation's Annual Campaign in 1986 and 1987, co-chaired the inaugural “Campaign Countdown” in 1992, and initiated the Federation’s first board meeting in Israel in 1996.

Paul has been instrumental in bringing hundreds of Detroiters to Israel as a co-chair of numerous missions including Federation’s Kulanu Mission (1980), President’s Mission (1985), Celebration Mission to Poland and Israel (1987), Jewish Community Relations Council’s Solidarity Mission (1988) and the Michigan Legislators trip to Israel in 1990. His first trip to Israel was in 1955 with his parents, Tom and Sarah Borman; his most recent trip was on Federation’s Chevre Mission in 2007.

As President of the Jewish Community Relations Council from 1989 to 1991, Paul worked to further the Jewish community’s interest and involvement in programs to alleviate hunger and to promote African-American-Jewish relations and Arab-American Jewish relations.

In the 1990’s, Paul chaired Federation’s Israel and Overseas Committee, which included trips to Israel to select Detroit’s excellent shaliachs.

The 2007 Butzel Award, Federation’s highest honor, connects Paul’s community service legacy with that of his late father, Tom Borman, who received the Butzel Award 40 years ago in 1967.
Ed Meer
Businessman, philanthropist, community leader, Edward Meer has “changed the landscape” of the Jewish community of metro Detroit by contributing to scores of organizations. The Norma Jean and Edward Meer Jewish Apartments, the Meer Family Friendship Campus, the Gloria and Ed Meer Center office for Jewish Hospice and Chaplaincy Network, Beth Jacobs Pre-School, Yad Ezra and numerous other projects, all stand today as testimony to the generosity of the Meer family.

Edie Slotkin
The consummate “professional volunteer,” an accomplished fundraiser as Executive Director for the American Committee for the Weizmann Institute of Science, Edie is a Past President of Federation’s Women’s Department. A beloved leader of Federation’s missions to Israel and a dynamo in the Women’s Department, Edie has served Federation as chair of the Women’s Department Campaign, chair of the Ruby and Lion of Judah divisions and co-chair of the first women’s Hadracha Mission to Israel.

I JUST DO WHAT I CAN DO. I LIKE TURNING HOPES AND DREAMS INTO REALITY.

Ed Meer

IT IS AN HONOR TO REPRESENT THE WOMEN OF THE DETROIT FEDERATION AND ACCEPT THIS RECOGNITION OF THEIR GREATNESS – FOR I AM THEIR PRODUCT.

Edie Slotkin
Jodi Goodman
SYLVIA SIMON GREENBERG AWARD
A co-founder of Bookstock Used Book & Media Sale, a member and officer of Federation’s Women’s Department Board, Jodi is an accomplished fundraiser and a past chair of the Lion of Judah Division. A co-chair of Federation’s Super Sunday and the Tzedakah Experience, she also has been active with the PTO of Hillel Jewish Day School and the Frankel Jewish Academy.

Matthew Lester
FRANK A. WETSMAN AWARD
Co-chair of Federation’s Israel and Overseas Steering Committee, a member of Federation’s Board of Directors, Matt is a participant in the Penny B. Blumenstein Leadership Institute, a past chair of the Grosfeld Leadership program and a founding member of Federation’s Class of a Million. He also has served as Vice President of the Board of Jewish Home & Aging Services.

Brian Satovsky
MARK FAMILY AWARD
As Past President of the Young Adult Division, Brian led the implementation of its strategic plan. A member of the Federation’s Board of Directors, he has served as co-chair of Super Sunday, currently co-chairs the Special Gifts fundraising and is a member of Federation’s Mission Committee. Brian participated on the Grosfeld Mission in 2004 and serves on the Board of JVS.

THE REASON I WORK ON THE PROJECTS I DO IS BECAUSE I BELIEVE IN THEM. I BELIEVE PENNY HARVEST SHOWS OUR 6TH GRADERS THAT BY COLLECTING PENNIES AND POOLING THEM TOGETHER, IT’S POSSIBLE TO RAISE $5,000 IN ONE MORNING.

Jodi Goodman

FOR MANY OF US, FEDERATION HAS BEEN THE CATALYST IN TERMS OF INSPIRING OUR OWN CALL TO ACTION TO MAKE A DIFFERENCE IN THE WORLD.

Matthew Lester

I GREW UP IN A FAMILY WITH A DEEP COMMITMENT TO ITS JEWISH ROOTS. I WAS EXPOSED EARLY TO THE DIFFERENCE ONE PERSON CAN MAKE IN OTHER PEOPLE’S LIVES.

Brian Satovsky

YOUNG LEADERSHIP AWARDS

EACH YEAR THE JEWISH FEDERATION OF METROPOLITAN DETROIT RECOGNIZES THREE OUTSTANDING INDIVIDUALS WHO HAVE DEMONSTRATED EXCEPTIONAL LEADERSHIP ABILITY AND COMMITMENT TO THE COMMUNITY.
Dora Apel

BENARD L. MAAS PRIZE FOR ACHIEVEMENT IN JEWISH CULTURE AND CONTINUITY

Noted for her groundbreaking work and unflinching gaze at social issues of contemporary Jewish art and visual culture, Dora serves as the W. Hawkins Ferry Chair in Modern & Contemporary Art History at Wayne State University. Lauded as passionate, thoughtful, engaging, and above all, well researched, Dora’s recent works include Memory Effects: The Holocaust and the Art of Secondary Witnessing and Imagery of Lynching: Black Men, White Women and the Mob.

Clara Gaba

GRINspoON-STEINHARDT AWARD

Born in Israel and a resident of West Bloomfield since 1979, Clara is a gifted educator who has made a positive and lasting impact on the community. Described by colleagues as a valued resource and “natural mentor” to new teachers, she has served for many years at Hillel Day School as a Judaic studies curriculum coordinator for grades 3 through 5. With a deep knowledge of both Judaic and Hebrew studies, Clara has reinvigorated and raised the profile of Israel education at Hillel Day School.

I AM PARTICULARLY INSPIRED BY MY MOTHER, WHO LOST OVER SEVENTY MEMBERS OF HER FAMILY IN THE HOLOCAUST. SHE NOT ONLY SURVIVED, BUT LOST NONE OF HER SENSE OF HUMOR OR LOVE OF LIFE.

Dora Apel

SINCE I CAME TO THE U.S. IN 1973, JEWISH EDUCATION HAS BEEN A MISSION IN MY LIFE, BECAUSE TO ME THERE IS NOTHING OF GREATER IMPORTANCE THAN PRESERVING OUR RELIGIOUS AND CULTURAL HERITAGE.

Clara Gaba
Everyone knows Geli. With the heart and stamina of a marathon runner, Geli has served the Jewish community of Detroit for 46 years, starting at the Jewish Community Center, where he served for 15 years. He joined Federation in 1980. From Young Leadership Education programs, to community outreach and missions, to Campaign Director, to his current position as Senior Financial Resource Development Officer, Geli has held key positions with the Federation, as a mentor and leader. Geli is also a recipient of the Vivian Rabineau Memorial Award, the William Avrunin Fellowship Award, and the Pappas Innovative Idea of the Year Award.

Collaborating with young business leaders to launch the Jewish Entrepreneurs Network, Kari has been an innovator throughout her career with the Federation. Starting as an Associate in the Campaign and Education Department, she moved through the ranks where she has served as Director of Community Outreach, then Director of Leadership Development. With the same energy and passion that she pursued her career with Federation, Keri now continues her service to the Jewish community as chapter director and regional leadership director of the American Jewish Committee.

DON’T SLEEP, IT’S A WASTE OF TIME.

Geli

I AM BLESSED TO BE WORKING IN A COMMUNITY WITH OUTSTANDING LEADERSHIP AND STEADFAST JEWISH VALUES.

Kari Alterman
The Fred M. Butzel Award
1951: Julian H. Krolik
1952: Henry Wineman
1953: William Friedman
1954: Abraham Sreer
1955: Mrs. Joseph H. Ehrlich
1956: Samuel H. Rubiner
1957: Henry M. Butzel
1958: Abe Kasle
1959: Sidney J. Allen
1960: Theodore Levin
1961: Irwin I. Cohn
1962: Mrs. Henry Wineman
1963: Leonard N. Simons
1964: Max M. Fisher
1965: Nate S. Shapero
1966: Morris Garvett
1967: Tom Borman
1968: Abraham Borman
1969: Paul Zuckerman
1970: Hyman Safran
1971: Louis Berry
1972: Erwin S. Simon
1973: Celia Meyers Broder
1974: Alan E. Schwartz
1975: George M. Stutz
1976: Jack O. Lefton
1977: Golda Krolik
1978: Mandell L. Berman
1979: Stanley J. Winkelman
1980: Phillip Stollman
1981: Irwin Green
1982: Philip Slomovitz
1983: Martin E. Citrin
1984: Samuel Frankel
1985: Joseph H. Jackier
1986: David Handleman
1987: George M. Zeltzer
1988: Avern L. Cohn
1989: Matilda Brandwine
1990: Joel D. Tauber
1991: Jack A. Robinson
1992: William M. Davidson
1993: Conrad L. Giles
1994: David S. Mondry
1995: Dulcie Rosenfeld
1996: David B. Hermelin
1997: Mark E. Schlussel
1998: Jane F. Sherman
1999: David K. Page
2000: Carolyn Greenberg
2001: Doreen Hermelin
2002: Robert H. Naftaly
2003: Michael W. Maddin
2004: Stanley Frankel
2005: Penny B. Blumenstein
2006: Diane & Emery Klein
2007: Frank A. Wetsman
Young Leadership Award
1961: Morle A. Harris
1962: Robert Kasle
1963: N. Brewer Broder
1964: Ronald L. Greenberg
1965: Herbert A. Aronsson
1966: Alan E. Luckoff
1967: Kaye G. Frank
1968: Robert A. Steinberg
1969: Thomas I. Klein
1970: Joel D. Tauber
1971: David K. Page
1972: Allan Nachman
1973: Conrad L. Giles
1974: Stanley Frankel
1975: Michael W. Maddin
1976: Lawrence S. Jackier
1977: Robert Slatkin
1978: Robert H. Naftaly
1979: Robert M. Citrin
1980: Joel Grershenson
1981: Richard Krugel
1982: Martin Hart
1983: Mark E. Schlussel
1984: Peter M. Alter
1985: Michael S. Feldman
1986: Dan G. Guyer
1987: Norman A. Pappas
1988: Howard J. Tapper
1989: Benjamin F. Rosenthal
1990: Owen Z. Perelman
1991: Douglas M. Etkin
1992: Ronald A. Klein
1993: Lawrence S. Lax
1994: David R. Victor
1995: Mitchell A. Mondry
1996: Gary Torgow
1997: Steven R. Schanes
1998: Robert B. Kleiman
1999: Scott A. Eisenberg
2000: Hannah Lis
2001: Eugene Sherizen
2002: Dennis S. Bernard
2003: Jeffrey B. Schlussel
2004: Todd Sachse
2005: Scott Kaufman
2006: Mark Adler
Sylvia Simon Greenberg Young Leadership Award
1965: Ruth K. Broder
1966: Carolyn Greenberg
1967: Shirley Harris
1968: Dulcie Rosenfeld
1969: Lee Jaffe
1970: Sissi Lapides
1971: Jane Sherman
1972: Bernice Greenberg
1973: Renee Mahler
1974: Shelby Tauber
1975: Nancy Hirsch
1976: Edie Slotkin
1977: Diane Skelter
1978: Donna Slatkin
1979: Judy Frankel
1980: Janet Levine
1981: Susan Citrin
1982: Linda Lee
1983: Sharon Hart
1984: Sally Krugel
1985: Marcy Feldman
1986: Cheryl Gayer
1987: Beverly Lisa
1988: Lauren Kogan-Liss
1989: Marta Rosenthal
1990: Diane Ash
1991: Susan E. Alterman
1992: Kathleen Wilson Fink
1993: Lynn Sachse
1994: Caren Landau Levine
1995: Stacey A. Crane
1996: Janis Roszler
1997: Marcie Hermelin Orley
1998: Terri Farber Roth
1999: Suzan Folbe Curhan
2000: Lisa Lis
2001: Elizabeth Kanter Groskind
2002: Sari M. Cicurel
2003: Karen Alpiner
2004: Jennifer Silverman
2005: Amy Schlussel
2006: Heidi Fischgrund Budaj
Mark Family
Young Leadership Award
1993: Richard B. Broder
1994: Suzan Folbe Curhan
1995: Elizabeth Kanter Groskind
1996: Richard C. Blumenstein
1997: Eric J. Gould
1998: Joshua D. Mondry
1999: Sari Cicurel
2000: Paul R. Silverman
2001: Scott Kaufman
2002: Barbara Giles
2003: Joshua F. Opperman
2004: Sheri Wagner
2005: Brad “Bubba” Urdan
2006: Lorne W. Gold
William H. Boesky Memorial Award
1966: Donald J. Further
1967: Maida Portnoy
1968: Paul D. Borman
1969: Allan Nachman
1970: Stanley Frankel
2007: Donna Slatkin
1971: Michael W. Maddin
1972: Robert Slatkin
1973: Robert M. Rubin
1974: Burton D. Farbman
1975: Edward A. Lumberg
1976: Richard J. Maddin
1977: Neil A. Satovsky
1978: Jeffrey N. Borin
1979: Jonathan M. Jaffa
1980: Kenneth J. Safran
1981: Benjamin F. Rosenthal
1982: James Deutchman
1983: James Safran
1984: Julie Borim
1985: Jeffrey H. Howard
1986: Bernard Kent
1987: Betsy Snider Heuer
1988: Norman H. Beinler
1989: Dennis S. Bernard
1990: Paul S. Magy
1991: Brian E. Kepes
The Mandell L. & Madeleine H. Berman Award
1988: Samuel Lerner
1989: Nira Lev
1990: Sylvia Serwin
1991: Joyce Keller
1992: Carol Rosenberg
1993: Carol Kaczynder
1994: Harlene Winnick Appelman
1995: Rhoda Raderman
1996: Michael E. Berke
1997: Margaret Weiner
1998: Margot J. Parr
1999: David Gad-Harf
2000: Miriam Starkman
2001: Anita Naftaly
2002: Rabbi Avraham S. Cohen
2003: Rabbi Judah Isaacs
2004: Marion S. Freedman
2005: Marsha Goldsmith Kamin
2006: Sharon Alterman
Lifetime Achievement Award
2000: Marvin Goldman
2001: N. Brewer Broder
2002: Helen August
2003: Jerome Y. Halperin
2004: Margot Colville
2005: Vivian Berry
2006: Jim August
The Susan & Norman Pappas Innovative Idea Award
1999: Joseph Imberman
2000: Linda Blumberg
2001: Susan Kamin
2002: Bernice Herd
2003: David Contorer
2004: Jon Taylor
2005: Andrew Echt
2006: Tova Dorfman
Naomi Rockowitz
CALL IT OUR INFRASTRUCTURE.
Call it our lifeline. At the heart of our caring community are the agencies that provide our community services, working as a team with the Federation. Here in metro Detroit, we are all the beneficiaries of hundreds of social services, educational and cultural opportunities and programs geared for every age and stage of life.
For information about Federation's family of agencies and their programs, please refer to the contacts listed below.

AKIVA HEBREW DAY SCHOOL
21100 W. 12 Mile Road
Southfield
Sidney Katz, Executive Director
Mark Nadel, President
Rabbi Dr. Yigal Tsaidi, Principal
(248) 386-1625

B'NAI B'RHIT YOUTH ORGANIZATION (BBYO)
6600 W. Maple Road
West Bloomfield
Barbara Horowitz, Chairperson
Arnold J. Weiner, Executive Director
(248) 788-0700

FRESH AIR SOCIETY – TAMARACK CAMPS
6735 Telegraph, Ste. 380
Bloomfield Hills
Brian Kepes, President
Jonah Geller, Executive Director
(248) 647-1100

HEBREW FREE LOAN ASSOCIATION
6735 Telegraph, Ste. 140
Bloomfield Hills
Michael Banks, President
Mary Keane, Executive Director
(248) 723-8184

HILLEL DAY SCHOOL OF METROPOLITAN DETROIT
32200 Middlebelt, Farmington Hills
James Berger, President
Steve Freedman, Headmaster
(248) 851-3220

HILLEL FOUNDATIONS
Eastern Michigan University
965 Washtenaw Ave., Ypsilanti
Merle Schwartz, Chair
Clara Silver, Campus Director
(734) 482-0456

Metro Detroit
667 Grosberg Religious Center
Wayne State University
5221 Gullen Mall, Detroit
Gary Snyder, President
Miriam Starkman, Executive Director
(313) 577-3459

Michigan State University
360 Charles Street
East Lansing
Patrice Phillips, President
Cindy Hughey, Executive Director
(517) 332-1916

University of Michigan
1429 Hill Street, Ann Arbor
Lorne Zalesin, Chairperson,
Board of Trustees
Michael Brooks, Executive Director
(734) 769-0500

JEAN AND SAMUEL FRANKEL JEWISH ACADEMY OF METROPOLITAN DETROIT
6600 W. Maple Road
West Bloomfield
Dr. Marc Borovoy, President
Rabbi Lee Buckman, Headmaster
(248) 592-5263

JEWISH APARTMENTS & SERVICES
15000 W. 10 Mile, Oak Park
Laurence S. Tisdale, President
Marsha Goldsmith Kamin, Executive Director
(248) 592-1106

Lillian and Samuel Hechtman Apartments on the Eugene and Marcia Applebaum Jewish Community Campus
(248) 661-5220

Norma Jean and Edward Meer Apartments on the Eugene and Marcia Applebaum Jewish Community Campus
(248) 661-9607

Anna and Meyer Prentis Apartments on the A. Alfred Taubman Jewish Community Campus
(248) 967-4240
Harriet and Ben Teitel Apartments  
(248) 967-2224

JEWSHS COMMUNITY CENTER  
Todd Sachse, President  
Mark Lit, Executive Director  
(248) 661-1000

D. DAN AND BETTY KAHN BUILDING  
Eugene and Marcia Applebaum  
Jewish Community Campus  
6600 W. Maple, West Bloomfield

JEWSHS COMMUNITY RELATIONS COUNCIL  
6735 Telegraph, Bloomfield Hills  
Todd Mendel, President  
Robert Cohen, Executive Director  
(248) 642-5393

JEWSHS FAMILY SERVICE  
6555 W. Maple Road, West Bloomfield  
25900 Greenfield Road, Suite 405, Oak Park  
Sandy Danto, President  
Norman R. Keane, Executive Director  
(248) 592-2300  
West Bloomfield, Oak Park

JEWSHS HOME & AGING SERVICES  
6710 W. Maple, West Bloomfield  
Edward I. and Freda Fleischman Residence/Blumberg Plaza  
Mark Kowalsky, President  
Carol Rosenberg, Executive Director  
(248) 661-2999

JVS  
Robert Hertzberg, Chair  
Barbara Nurenberg, President and CEO

Rose and Sidney Diem Building  
29699 Southfield Road, Southfield  
(248) 559-5000

Arnold E. Frank Building  
4250 Woodward, Detroit  
(313) 833-8100  
(248) 661-8100 – West Bloomfield  
(248) 294-5890 – Macomb

YESHIVA BETH YEHUDAH  
15751 W. Lincoln, Oak Park  
Gary Torgow, President  
Rabbi Eli Mayerfeld, Executive Director  
(248) 557-6750

Boys Division  
Milton and Lois Shiffman  
Boys Building  
(248) 557-9380

Girls Division  
Sally Allan Alexander  
Beth Jacob School  
(248) 544-9070

Pre-School Division  
Norma Jean and Edward Meer Center  
(248) 557-3164

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21550 W. 12 Mile, Southfield  
Dr. Henry Kroll, President  
Rabbi Tzvi Jacobson, Director  
(248) 357-3560

YESHIVA GEDOLAH OF GREATER DETROIT  
24600 Greenfield, Oak Park  
Dr. Saul Weingarden, President  
Rabbi Peretz Rushnawitz, Executive Director  
(248) 968-3360

Programs sponsored by Federation

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Fred Blechman, Chairperson  
Linda Blumberg, Director  
(248) 592-2240

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P.O. Box 366, E. Lansing  
Neal Elyakin, Chair  
Susan R. Herman, Director  
(517) 485-9199

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Sharon Hart, Chair  
Paula Glazier, Co-Chair  
Wendy Sadler, Director  
(248) 432-5454

SUPPORTIVE COMMUNITIES  
Perry Ohren, Director  
(248) 592-2302
DO YOU KNOW?

Federation dollars work through our partner agencies. Some examples:

- With Federation assistance this past year, Jewish Family Service provided 29,000 escorted rides for older adults and individuals with disabilities. About 95% of the rides are to medical appointments.

- As residents of the Dorothy and Peter D. Brown Memory Care Pavilion outlive their family resources to pay, the need for underwriting tzedakah beds for indigent care is on the rise. In partnership with Federation this year, Jewish Home & Aging Services provided $200,000 for indigent care services.

- JVS is the community’s primary resource for assisting refugees with ongoing employment needs. JVS uses its Southfield facility as a site for providing classes in English as a second language taught by the Ferndale school system.

- As the agency that connects to more Jewish families in Detroit than any other, the Jewish Community Center is home to Federation’s Shalom Street, the children’s museum of Jewish ethics and culture.

- Working to keep Israel at the core of the media’s agenda, the Jewish Community Relations Council brought Israeli dignitaries and Jewish community leaders together with key editors and publishers of major newspapers and broadcast personalities, such as Mitch Albom, Devin Scillian and Chuck Stokes.
• Hebrew Free Loan Association granted 684 loans in 2006-2007. Due to Michigan’s slow economy, borrowers were requesting larger loan amounts and longer repayment terms.

• In 2006-2007, the Federation scholarship program for students in afternoon and other congregation schools provided assistance for over 1,800 students from 18 schools.

• The Jean and Samuel Frankel Jewish Academy of Metropolitan Detroit continues to experience double digit growth. The school recently moved into the Jewish Community Center’s D. Dan and Betty Kahn Building on the Eugene and Marcia Applebaum Jewish Community Campus. The synergy between the two agencies will increase joint programming and efficiencies in JCC usage.

• With Federation funding, college students in Detroit participate in the national birthright Israel program that offers a free trip to Israel to those who have not previously experienced a peer trip.

• To build the new David L. Bittker BBYO Conference Center, located in Ortonville on the property of Tamarack Camps, funds were raised in partnership with Federation. The Bittker Center is used for chapter weekends, leadership training events and other BBYO functions.

• In addition to the four Hillel student centers that receive annual support from the Federation through the Michigan Hillel Consortium, Federation assists the development of programs and services at Western Michigan University, Kalamazoo College and Central Michigan University.
**Combined Revenue**

Federation's 2007 Annual Campaign: $48,214,500

Jewish Community Endowment Fund:
- PACE and Other Restricted Funds: $2,200,000
- Agency Capital and Endowment Funds: $7,200,000
- Supporting Foundations and Philanthropic Funds: $24,000,000
- Investment and Other Income: $62,185,500

Total Revenue: $143,800,000

**Combined Distributions**

Local Agencies: $19,400,000
- Agency Capital Project Expenditures: $5,000,000
- Overseas Programs, Services and United Jewish Communities: $17,500,000
- Other Charitable Organizations: $22,800,000
- Other Program Services: $10,100,000
- Fundraising: $3,700,000
- Administrative: $4,300,000
- Other Supporting Services: $1,000,000

Total Distributions: $83,800,000

---

**Profile of Combined Revenue**

Profile of Combined Revenue (IN MILLIONS)

<table>
<thead>
<tr>
<th>Year</th>
<th>Endowment &amp; Campaign Contributions</th>
<th>Investment Income</th>
<th>Other Income</th>
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</thead>
<tbody>
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<td>$40,000</td>
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**Profile of Total Assets**

Profile of Total Assets (IN MILLIONS)

<table>
<thead>
<tr>
<th>Year</th>
<th>Investments</th>
<th>Property &amp; Equipment</th>
<th>Campaign &amp; Other Receivables</th>
<th>Other Assets</th>
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<td>2007</td>
<td>$400,000</td>
<td>$200,000</td>
<td>$200,000</td>
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</table>
2007 Campaign Achievement

Annual Campaign $32,942,500
Challenge Fund/One Time Gifts 15,272,000
Total-Campaign Achievement 48,214,500
Less: Administrative Expenses (3,500,000)
Less: Reserve for Shrinkage (823,750)
Net Campaign Achievement 43,890,750
Prior Years’ Excess Achievement 600,000
Total-Sources of Funds $44,490,750

Israel and Overseas
JAFI/JDC/UJC “Core” Support $9,212,850
Elective Programs 2,280,000
Israel Emergency Fund Grants/Donor Designations 12,490,450
JFMD Israel and Overseas Services 522,500
Unallocated Overseas Funds 99,200
Total-Israel and Overseas 24,605,000

Local Agencies and Services
Alliance for Jewish Education $1,240,000
Akiva Hebrew Day School 475,894
Hillel Day School 646,910
Jean and Samuel Frankel Jewish Academy of Metropolitan Detroit 146,775
Yeshiva Beth Yehudah 853,506
Yeshivas Darchei Torah 219,139
Yeshiva Gedolah of Greater Detroit 128,544
Special Needs Allocation 10,000
Supplemental School Scholarship Fund 507,313
Total-Jewish Education Services $4,228,081

B’nai B’rith Youth Organization $78,356
Fresh Air Society 559,565
EMU Hillel 97,211
Hillel of Metro Detroit 184,736
MSU Hillel 187,791
U-M Hillel 205,322
Jewish Community Center 1,641,937
Mission Subsidies 135,000
Birthright Israel 205,500
Corporate Designations 20,000
Total-Jewish Identity/Community Outreach $3,310,418

Commission on Jewish Eldercare Services (COJES) $150,000
ElderLink 25,000
Hebrew Free Loan Association 106,458
Hebrew Free Loan Association (JELS) 18,365
Jewish Community Relations Council 498,810
Jewish Family Service (incl. Refugee Services) 1,906,127
Jewish Family Service Financial Assistance Fund 257,500
Jewish Family Service-Older Adult Services 120,880
Jewish Apartments and Services 226,470
Jewish Home and Aging Services 309,774
JVS (incl. Refugee Services) 1,108,336
JVS-Older Adult Services 10,000
Michigan Jewish Conference 75,600
Corporate Designation-Refugee Services 30,000
Corporate Designations 20,000
YAD Above and Beyond 18,750
Total-Advocacy/Aid to At-Risk Populations $4,932,070

Additional Local Support
Agency Incentive Support $11,687
Capital Needs Reserve 795,000
Community Security Director 70,000
Fund Guarantees/Loan Obligations Supporting Local Services 1,794,800
UFJ Endowment Development and Administration 3,917,668
Campaign Reserve for Local Needs 300,000
Total-Additional Local Support 6,889,155

Total-Local Agency/Program Allocations $19,359,724

National Agency Allocations
American Jewish Committee $21,750
Anti-Defamation League 21,750
B’nai B’rith Youth Organization 20,750
Coalition for the Advancement of Jewish Education (CAJE) 8,375
Michigan Hillel Consortium 7,775
National Jewish Center for Learning and Leadership (CLAL) —
Jewish Council for Public Affairs
Israel Advocacy Initiative 15,000
Sub-Total $95,400

National Funding Council $415,955
Association of Jewish Family & Children’s Agencies
Hillel: Foundation for Jewish Campus Life
Jewish Community Center Association
Jewish Education Service of North America
National Conference on Soviet Jewry
National Foundation for Jewish Culture
Jewish Council for Public Affairs
Hebrew Immigrant Aid Society
Jewish Telegraphic Agency
Dues/National Central Services 14,671
Total-Domestic $19,885,750

Total-Domestic Allocation and Israel & Overseas $44,490,750

2007-2008 ALLOCATIONS
Local Constituent Agencies of the Jewish Federation

Akiva Hebrew Day School
B’nai B’rith Youth Organization
Fresh Air Society
Hebrew Free Loan Association
Hillel Day School
Hillel Foundation–EMU
Hillel Foundation–MSU
Hillel Foundation–U-M
Hillel Foundation of Metropolitan Detroit
Jean and Samuel Frankel Jewish Academy of Metropolitan Detroit
Jewish Apartments and Services
Jewish Community Center
Jewish Community Relations Council
Jewish Family Service
Jewish Home and Aging Services
JVS
Yeshiva Beth Yehudah
Yeshivas Darchei Torah
Yeshiva Gedolah

National Jewish Agencies

American Committee for the Weizmann Institute
American Friends of Alyn Hospital
American Friends of Hebrew University
American Friends of Orr Shalom
American Israel Education Foundation
American Jewish Committee
American Jewish Joint Distribution Committee
American Friends of Tel Aviv University
American ORT Federation
American Red Magen David for Israel
American Society for Technion
Anti-Defamation League
Bar-Ilan University
Birthright Israel Foundation
B’nai B’rith Foundation
Friends of the Israel Defense Forces
Hadassah

Israel Policy Forum
Israel Emergency Alliance
Jewish Education
Service of North America
Jewish National Fund
Jewish Theological Seminary of America
Labor Zionist Alliance
Na’amat USA
National Council of Jewish Women
National Yiddish Book Center
Nazareth Fund
New Israel Fund
Ohr Somayach International
U.S. Holocaust Memorial Museum
Union of American Hebrew Congregations
United Jewish Communities
United Synagogue of Conservative Judaism
Simon Wiesenthal Center
World Jewish Congress
Zionist Organization of America

Other Jewish and Non-Jewish Charitable Organizations

Adat Shalom Synagogue
Aish Hatorah
ALS of Michigan
Alliance for Lupus Research
Alzheimer’s Association
Ameinu
American Cancer Society
American Civil Liberties Union
American Diabetes Association Inc.
American Heart Association
American National Red Cross
Amyotrophic Lateral Sclerosis Association
Arthritis Foundation
Aspen Music Festival and School
Asthma & Allergy
Foundation of America
Bais Yaakov School for Girls
Beaumont Foundation

Bear Hug Foundation
Birmingham-Bloomfield Art Center
The Birmingham Temple
Brandeis University
Breast Cancer Research Foundation
Cedars-Sinai Medical Center
Central Fund of Israel
Chamber Music Society of Detroit
Child and Family Advocacy Program
Children’s Center of Wayne County, Inc.
Chilhelp, Inc.
Children’s Tumor Foundation
City Year
Cohn Haddow Center for Judaic Studies
Commentary
Community Foundation for Southeastern Michigan
Congregation B’nai Moshe
Congregation Bais Chabad/West Bloomfield
Congregation Beth Ahm
Congregation Beth Chabad
Congregation Beth Shalom
Congregation B’nai Israel
Congregation B’nai Moshe
Congregation Shaarey Zedek
Cornerstone Schools
Council of Orthodox Rabbis of Greater Detroit
Cranbrook Educational Community
Crohn’s & Colitis Foundation of America Inc.
Cystic Fibrosis Foundation
David Horodoker Women’s Organization
Detroit Country Day School
Detroit Institute of the Arts
Detroit Symphony Orchestra
Detroit Zoological Society
Doctors Without Borders USA
The Dove Institute
Enlightenment Network
Epilepsy Foundation of Michigan
Eton Academy

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McGregor Fund
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$18 Million
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*new to this giving level since 2006 Annual Report
Established in 1997 to honor those whose cumulative gifts of $1 million and more to Federation's annual campaign have helped create the state of Israel and furthered the rescue, rehabilitation and education of millions of Jewish people in our community and around the world.
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Property Management

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Jewish Community  
Endowment Fund

Charles Ferguson  
Maintenance  
Property Management

Haviva Ferrier  
Secretary  
Alliance for Jewish Education

Marina Flomina  
Staff Accountant  
Finance

Harold Folkoff  
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Jewish Community  
Endowment Fund

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Women's Department

Carla Gaines  
Mail Room Coordinator  
Marketing & Communications

Allan “Geli” Gelfond  
Senior Financial Resource  
Development Officer  
Jewish Community  
Endowment Fund

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Administrative Assistant  
Human Resources

Jennifer Goren  
Administrative Assistant  
Alliance for Jewish Education

Jennifer Noparstak Greenhill  
Senior Staff Associate  
Women's Department

Debra M. Grossman  
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Campaign & Community Development

John Hardwick  
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Marketing & Information Technology

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Vivian G. Henoch  
Associate Director  
Marketing & Communications

Bernice Herd  
Office Manager  
Campaign & Community Development

Susan Herman  
Director, Michigan Jewish  
Conference  
Planning & Agency Relations

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Executive Assistant to  
Chief Executive Officer  
Executive Office

Mychelle L. Holland  
Staff Associate  
Finance

Antoinette Howard  
Administrative Assistant  
Women's Department

Linda R. Hummel  
Administrative Assistant  
Finance & Planning

Judah Isaacs  
Director  
Alliance for Jewish Education

Cherron V. Jackson  
Secretary  
Israel & Overseas

Vivian M. Johnson  
Mail Room Assistant  
Marketing & Communications

Carol Mikon Kazc zander  
Senior Staff Associate  
Campaign & Community Development
<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Cassels Kamin</td>
<td>Director, Special Projects &amp; Events, Executive Office</td>
</tr>
<tr>
<td>Helen Foa Katz</td>
<td>Director, Jewish Women’s Foundation</td>
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<tr>
<td>Scott Kaufman</td>
<td>Director, Family Mission &amp; Israel at 60, Israel &amp; Overseas</td>
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<tr>
<td>Steven Kaufman</td>
<td>Director, Community-Wide Security</td>
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<tr>
<td>Renee A. Klish</td>
<td>Systems Database Analyst, Information Technology</td>
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<tr>
<td>Eugene Knotts</td>
<td>Maintenance, Property Management</td>
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<tr>
<td>Helene Weiss Kohn</td>
<td>Program Assistant, Special Education, Alliance for Jewish Education</td>
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<tr>
<td>Linda Lambropoulos</td>
<td>Senior Accountant, Finance</td>
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<tr>
<td>Randy A. LeCompte</td>
<td>Director, Property Management</td>
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<tr>
<td>Nira Lev</td>
<td>Hebrew Language Specialist, Alliance for Jewish Education</td>
</tr>
<tr>
<td>Randie B. Levin</td>
<td>Director, Agency Relations, Planning and Agency Relations</td>
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<tr>
<td>Jennifer Levine</td>
<td>Director, Young Adult Division, Campaign &amp; Community Development</td>
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<tr>
<td>Lori E. Lieberman</td>
<td>Senior Accountant, Finance</td>
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<tr>
<td>Marshall Ligon</td>
<td>Assistant Pressperson, Marketing &amp; Communications</td>
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<tr>
<td>Cheryl A. Lingsch</td>
<td>Israel &amp; Overseas Analyst, Israel &amp; Overseas</td>
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<tr>
<td>Judy S. Loebl</td>
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<tr>
<td>Jonathan D. Lowe</td>
<td>Associate Director, Jewish Community Endowment Fund</td>
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<tr>
<td>Linda J. Lutz</td>
<td>Finance Director, Finance</td>
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<tr>
<td>Norman C. Lyle</td>
<td>Associate Director, Graphic Services, Marketing &amp; Communications</td>
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<tr>
<td>Ellen Maiseloff</td>
<td>Associate Director, Special Education, Alliance for Jewish Education</td>
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<tr>
<td>Patricia L. Mayer</td>
<td>Administrative Assistant, Planning &amp; Agency Relations</td>
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<tr>
<td>Maxine J. McGlennen</td>
<td>Benefits Manager, Human Resources</td>
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<tr>
<td>Kathryn I. McGlone</td>
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<tr>
<td>Sharon D. Million</td>
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<td>Marilyn J. Morris</td>
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<tr>
<td>Lauren E. Morton</td>
<td>Staff Associate, Alliance for Jewish Education</td>
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<tr>
<td>Sarah Kruman Mountain</td>
<td>Staff Associate, Alliance for Jewish Education</td>
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<tr>
<td>Amy Neistin</td>
<td>Director, Israel &amp; Overseas, Services in Detroit, Israel &amp; Overseas</td>
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<tr>
<td>Howard C. Neistin</td>
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<tr>
<td>Ruthanne Pearlman</td>
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<tr>
<td>Renee Philyaw</td>
<td>Secretary, Young Adult Division</td>
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<tr>
<td>Jodee Fishman Raines</td>
<td>Director, The Jewish Fund</td>
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<tr>
<td>Devorah Erlich Rich</td>
<td>Senior Planning Associate, Planning &amp; Agency Relations</td>
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<tr>
<td>Mark J. Ridky</td>
<td>System Support Analyst, Information Technology</td>
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<tr>
<td>Cila Riff</td>
<td>Senior Financial Resource, Development Analyst, Campaign &amp; Community Development</td>
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<tr>
<td>Dianne Robinson</td>
<td>Administrative Assistant, Campaign &amp; Community Development</td>
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<tr>
<td>Tracy L. Robinson</td>
<td>Mail Room Assistant, Marketing &amp; Communications</td>
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<tr>
<td>Naomi Rockowitz</td>
<td>Project Coordinator, Israel Office, Israel &amp; Overseas</td>
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<tr>
<td>Jeri S. Rope</td>
<td>Administrative Assistant, Campaign &amp; Community Development</td>
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<tr>
<td>Debra B. Rosenberg</td>
<td>Senior Staff Associate, Alliance for Jewish Education</td>
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<tr>
<td>Dale Alpert Rubin</td>
<td>Associate Director, Alliance for Jewish Education</td>
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<tr>
<td>Wendy Sadler</td>
<td>Director, Shalom Street, Alliance for Jewish Education</td>
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<tr>
<td>Joseph Selesny</td>
<td>Associate Director, Financial Resource Development</td>
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<tr>
<td>Hazel H. Shackelford</td>
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<tr>
<td>Lisa Sobie Siegmann</td>
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<tr>
<td>Neldeson A. Simpson</td>
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<tr>
<td>Yvette Smith</td>
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<tr>
<td>Sharon A. Spilkin</td>
<td>Finance Director, Finance</td>
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<tr>
<td>Rebecca J. Stasch</td>
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<tr>
<td>Esther Weitzman</td>
<td>Secretary, Women’s Department</td>
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<tr>
<td>Silhouetta Williams</td>
<td>Accounting Clerk, Finance</td>
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<tr>
<td>Susan Ziegler</td>
<td>Administrative Assistant, Finance</td>
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<tr>
<td>Michael G. Zoltek</td>
<td>Network Manager, Information Technology</td>
</tr>
<tr>
<td>Julie B. Zuckerman</td>
<td>Director, Leadership Development, Financial Resource Development</td>
</tr>
</tbody>
</table>

As of August 17, 2007
You may have noticed a different format to this year’s Annual Report. Our aim is to emphasize and highlight the great work of this community through stories and pictures. By showcasing the faces of our community – from our grandparents to our grandchildren – we demonstrate the hopes and dreams of our work together. In doing so, many of the traditional listings of committees and donor funds were not included in this year’s edition. A listing of the generous scores of donor support and dedicated volunteers will be detailed in future Federation publications. We thank you for reading this year’s Annual Report and for helping to enrich our Jewish community.

Special thanks to these photographers for photography used in the 2006-2007 Jewish Federation and United Jewish Foundation of Metropolitan Detroit Annual Report:
Brett Mountain
Larry Peplin
Vivian Henoch
and thanks to United Jewish Communities for the use of photos by Jonathan Levine and Lloyd Wolf. ©2006 ©2007 UJC

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