ORAL HISTORY OF:

Alan E. Schwartz

INTERVIEWED BY:

Wendy Brice

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MS. BRICE: I'm Wendy Rose Brice. Today is June 28th, 2004, and I'm sitting with Mr. Alan E. Schwartz at the Jewish Federation Building in Bloomfield Hills, Michigan, to talk about his life and his leadership role in the Detroit community.

The Jewish Federation provided me with a file that they had collected, a bio of yours and some news clippings over the years. It's just incredible the list of accomplishments and directorships and awards you've won. So I didn't know where to start talking to you and where to go, so I thought I would start at the beginning and ask you a little bit about what it was like when you were growing up, where your family lived, how many siblings you had, some of the memories you recall of Detroit in those days.

So let's start with your parents. They were?

MR. SCHWARTZ: Well, my father and mother who are passed away, my dad was born on the borderline of Russia and Poland and came over probably at around the age of 3. My grandfather, my father's father, was a Talmudic scholar. He

never learned to speak English. As I grew up and we came to knew each other, we really couldn't converse but we used to kind of kiss and hug and smile and frown, but we never really spoke.

My mother was born in New York. My father met her there and then they moved to Detroit, really to escape the poverty and punishment of living on the Lower East Side of New York without funds. Dad probably came here when he was in his 20s.

MS. BRICE: Was it before you were born? You were born in Detroit?

MR. SCHWARTZ: I was born in Detroit. And I was born on Pingree, which was a highly populated Jewish community of quite modest means in those years. That's where I grew up.

MS. BRICE: How many years did your parents stay in that house on Pingree?

MR. SCHWARTZ: I was born in 1925 and I would believe that they stayed there for about eight or nine years. Then we moved to Chicago Boulevard.

MS. BRICE: What was your father's profession?

MR. SCHWARTZ: Dad became an attorney and really specialized in creditor rights types of activities.

MS. BRICE: When you lived on Pingree, do you have any memories of the neighborhood?

MR. SCHWARTZ: Pingree was very close to Linwood. I

remember Pingree quite well. I remember our little flat.

They are all very happy, pleasant memories. We did live there during the Depression years which were '29, '30, '31, but that did not have any strong memories. I do remember our neighbors. I had an elder brother. We used to walk on Saturdays to the movie theater which was about five, six, seven blocks away from us on Linwood. I went to Roosevelt School. All those were really very happy memories. I don't have unhappy, unpleasant, trying experiences as a youngster at all.

MS. BRICE: Are there any particular merchants you remember, either in the Chicago area or Linwood that stand out?

MR. SCHWARTZ: No.

MS. BRICE: How did your family celebrate holidays? Were you fairly observant?

MR. SCHWARTZ: Not really. My grandparents were and we would attend High Holidays at their house.

MS. BRICE: Were they in Detroit at this time?

MR. SCHWARTZ: They had moved from New York to
Detroit. It was kind of my father's responsibility to make
sure that they were well. Again, my grandfather really never
worked, because being a Talmudic scholar, they lived on
Rochester Road right across from Shaarey Zedek, so that he
would be able to walk to schul. He used to help congregants

with their teachings and knowledge. Notwithstanding that, we really were not brought up in a strongly religious environment. I did attend Shaarey Zedek on High Holidays but did not observe the sabbath or otherwise.

MS. BRICE: What about your wife's family?

MR. SCHWARTZ: Marianne grew up in Detroit. Her father was a remarkably successful person. His name was Nate Shapero and he founded, over a great number of years, the Cunningham Drug Store chain. It became a publicly owned company but he was the head of it. Then his son was the head of it. As a matter of fact, at one point I acted as chairman of it. But ultimately it was sold. They were raised at Temple Beth El. But again, were not deeply observant and their experience was to attend High Holidays to go to Temple, but that would pretty much be it.

MS. BRICE: Did you and Marianne raise your children in a more religious environment?

MR. SCHWARTZ: Not really. I think it was very much in the form that we, too, were brought up. The kids went to Sunday School at Temple Beth El. We would observe the High Holidays in our home and with our family and would attend services. But it would not be very frequent that we would be within our temple on other than on those occasions.

MS. BRICE: And yet your Jewish identity is very, very strong.

MR. SCHWARTZ: It was always very strong. There was never any question about that, in terms of who we were and our pride in being it.

MS. BRICE: How is it that you went to Cranbrook for your high school education?

MR. SCHWARTZ: Well, I think it was part of my dad's philosophy. I think Dad's dedication was really obviously to be a good husband and good father. He wanted his children to have a better life than he had. I think he recognized from the very beginning that for that better life to be achieved, education was going to be the cornerstone of it. When I was 12 years old I went to Cranbrook. I became a boarder because at that time you couldn't be a day student if you lived south of the Eight Mile Road. And I used to see my folks on the weekends, but they were doing that just to make sure that I had the cornerstone of an education.

MS. BRICE: Did you study arts there as well as regular education?

MR. SCHWARTZ: No. Others could have but mine was just a regular curriculum.

MS. BRICE: Do you think being at Cranbrook influenced your passion about the arts in this community?

MR. SCHWARTZ: Not really. I think Cranbrook helped me to be able to deal with all types of people. There was perhaps one or two persons that were Jewish in my class. But

there was practically no obvious anti-Semitism. But I did
learn to deal with and be comfortable with all types of folks.
Cranbrook was a church centered school. And interestingly
enough it had no influence on me, but I became what is called
a prefect, which was an officer. And on Sundays, being a
boarder, I would go to Cranbrook's Christ Church and would
very often pass the plate. But it at no time caused me to
compromise or waiver my own religious background.

MS. BRICE: You said you were one of just a few

Jewish students. Was there anyone else from your neighborhood
that went to Cranbrook?

MR. SCHWARTZ: No, not to my knowledge.

MS. BRICE: That's unusual.

So you were at Cranbrook in --

MR. SCHWARTZ: I graduated in 1943 on the 5th day of June.

MS. BRICE: After you graduated from Cranbrook you were called to service.

MR. SCHWARTZ: I graduated in 1943, which was a war year. I went to the University of Michigan for one semester, and then I went into the United States Navy. The Navy sent me, as part of a naval program, first to Western Michigan College and then to Harvard Business School. I became commissioned as an ensign in the United States Navy. Went over to the island of Guam, which is in the South Pacific.

And then came back and was separated from service, and went back to the University of Michigan for two semesters, and the university, I'm sure, was a program they just had, but gave you kind of credit for everything you did, including your time overseas. So after two semesters they gave me my undergraduate degree, and then I went to Harvard Law School and graduated from there.

MS. BRICE: Amazing. Was your father involved in community service and leadership?

MR. SCHWARTZ: Not really. I think Dad was too busy. He did become a member of Knollwood Country Club. He was president during the Depression years. But Dad and Mother were not involved in community life and I think Dad would just not involved with dealing first with the Depression and then dealing with his responsibilities. It was not part of his history or culture.

MS. BRICE: After Harvard, if I read your resume right, you went to New York to practice law and work for the state attorney general there.

MR. SCHWARTZ: I became special counsel. It wasn't the attorney general. Following the Kefauver commission hearings, I don't know that you would remember that -- there was established within New York state state by the governor, who was then Governor Dewey, established a Special Crime Commission and I was appointed as a special counsel to this

Special Crime Commission, which was a crime commission whose mission was to investigate the possibility of relationship of the judiciary to organized crime. There were no dramatic discoveries that were made, but I was asked to be a special counsel for that and I did for a period of probably eight, ten months.

MS. BRICE: And then you came back to Detroit following that?

MR. SCHWARTZ: Well, no. After that I went back to the law firm and then my wife was from Detroit, I was from Detroit, with the strong urging of our folks, we decided we would come back and see what life might be like here as opposed to practicing law on Wall Street New York.

MS. BRICE: What year did you marry Marianne?

MR. SCHWARTZ: Marianne was at Wellsley. I graduated law school in 1950, Marianne had finished her second year at Wellsley. We got married in the summer of 1950, moved to New York and Marianne finished her last two years at Barnard College, which is part of Columbia.

MS. BRICE: So you came back here in 1952. When you came back did you come back with the intent of opening your own practice?

MR. SCHWARTZ: I came back with the idea of certainly practicing law, and I came back with the thought of becoming associated with a law firm. I did look at a number

of them. At that time there were not very many Jewish people that were in non-Jewish law firms. My father caused me to be introduced to a man by the name of Jason Honigman. Jason and Jack Miller were associated together. I visited with them and we decided that we would form our three-person partnership rather than two-person partnership.

MS. BRICE: Were you the first larger Jewish law firm in town at that time?

MR. SCHWARTZ: Oh, no. First of all, there were only three of us. But there were some Jewish law firms in town that had, eight, 10, 12 people in them.

MS. BRICE: Was there any other professions in those years, in the '40s, '50s and '60s there was a lot of discrimination against Jewish professionals entering certain firms or fields. Did you find any of that in law?

MR. SCHWARTZ: In what sense?

MS. BRICE: In being interviewed, qualified, but not accepted for the job?

MR. SCHWARTZ: No. Because I guess I never really applied for a job. I visited a number of different firms but decided -- now the firm I went with in New York was in 1950. I scholastically achieved at a very high level at Harvard. Third in my class, second in my class, fifth in my class. I was editor of our Harvard Law Review. So I was a desirable candidate.

When I decided to go to Wall Street, those firms were taking Jewish people -- again, this is in 1950 -- but there were very, very few Jewish people. Practically no persons of color and practically no persons who were women. As a matter of fact when I graduated law school, women were not allowed to attend Harvard Law School. It wasn't until the year after that, that women were permitted to matriculate there. So in the law firm in New York, I was perhaps one or two Jewish persons in a much larger firm, 50-60 people at that time. But I did not feel any discrimination. I didn't feel uncomfortable in the circumstances. That's the way life was.

In Detroit in 1950, that was pretty much true in most of the professions as well. But I didn't personally feel excluded from anything.

MS. BRICE: Did you open your first office in downtown Detroit?

MR. SCHWARTZ: Jack Miller, Jason and I. They were in the First National Building. I joined them. We are still in the First National Building and we are in the same space except that now we have a number of floors in that building where our office today has about 200 attorneys. We never left our space, we just kept adding to it and adding to it.

MS. BRICE: As I was looking at your bio, it looks like you have all second career and that's your career in the community leadership area. For the sake of this interview,

you've done everything from stellar leadership at the United Way, the Michigan Opera Theater to Jewish Federation, all kinds of health agencies and arts agencies in between.

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When you think back, what was it that got you going in this commitment to the community that you have?

MR. SCHWARTZ: I don't think I could really give you an accurate answer as to that question. I think I can only say that I have, as you've indicated, been involved in the general community as well as the Jewish community. And from the very beginning and the modest areas that I had been invited to serve on, I always found it important and satisfying. But I can't attribute it to, no one ever sat down with me to say that this is what one should do or not. seemed to have been invited to be active in lots of different areas, Jewish and non-Jewish. I assumed that the invitations came from the fact that I happened to have been successful in my career, came to know people who were seeking others to be of assistance. They would come to people they knew and I was one of those persons. So I can't really attribute it to any specific thing.

There is a story I tell from time to time, but it isn't directly in terms of participating in that manner, but my wife's family had a small private foundation under their family name. We used to make a very modest contribution to it. Their charitable giving would be made in that manner.

One day in about the year 1956 or '7, a young man by the name of Max M. Fisher called me and asked if I would visit him on a Saturday afternoon. Max at that time was in his young 40s and I was in my middle 20s. He called me over and said, Alan, I want to speak to you about your charitable giving. You should give in your own name. You should not be giving through the name of your wife's family. Stand on your own feet, do it in your own way. We chatted for a while and I said, thank you, Mr. Fisher. And I did from that point on and it was very modest contributions I was making. Max didn't ask me to become involved or anything, but he just felt that was important and he took the time to visit with me.

MS. BRICE: Well heeded advice, do you think?

MR. SCHWARTZ: Yes. And it happens, I've been very close with Max over the years. I sometimes laugh about that with him. At one public event when I was being honored and Max was there, he spoke to me and then I said, he didn't speak to me, he lectured me, which is what he did.

MS. BRICE: Were there any mentors in your life who also gave you guidance, good examples?

MR. SCHWARTZ: Well, there were wonderful examples, but in terms of there being an active mentorship, no. I would say that Max Fisher, with whom I had become very close over the years. At a very young age I spent a year as chairman of a company called the Arlan's Department Store, which took me

to New York, four to five days a week. Max was in New York that often and we used to spend time there. When he became the founding member of Detroit Renaissance, he asked me along with Al Taubman, to become charter members of that. He wasn't mentoring as such, but there's no question that because Max was interested in and had the confidence in me, I did become involved in organizations that I might very well have not been involved with or would have been many years later. So there's no question that Max's interest in me did relate to many of my activities.

MS. BRICE: Detroit Renaissance and New Detroit, they're different are they not?

MR. SCHWARTZ: Yes.

MS. BRICE: What was New Detroit?

MR. SCHWARTZ: New Detroit then and now, and I became president of New Detroit; I don't recall the year. They were both founded after the riots of 1967. And you're familiar with the terrible riots. New Detroit was formed first and the first president was Joe Hudson. It helped to try to deal with the social injustice and social relationship of people within our community.

Detroit Renaissance was formed about three years later, and Max was the founding chairman of that, that was and is principally dealing with the economic development of the city of Detroit and to some extent it's environs, by trying to

help with tax base and trying to help with population. But the questions of racism and diversity and the like were principally the function of New Detroit. I became active in New Detroit, became its president. Found that to be a very important activity, a very eye awakening activity. Each of them continue with their respective rules, today.

MS. BRICE: Did you work a lot of Coleman Young?

MR. SCHWARTZ: I worked a lot of Coleman Young. I
was involved in some of his quasi-governmental activities.

When Coleman was mayor, I was president of Federation and there were a number of occasions where the Jewish Community, through Federation, needed to talk with Coleman or vice versa.

MS. BRICE: When the Jewish Community was leaving Detroit, did he ever talk about that or was that ever addressed in a forum?

MR. SCHWARTZ: Coleman never spoke to me about that. When the Federation's headquarters were downtown on Madison Avenue, at the time that there was a determination made that the headquarters should be moved from there to here, I was not the president at the time, but was very much involved with the executive committee and the like. I was one of the few people that thought it was not either the right or wise thing to do, and I was very concerned that the city of Detroit would believe that in their time of need, because this was following the riots and there was a lot of distress, that they would

feel that the Jewish leadership was abandoning the city rather than coming to its help and support. I was concerned about that.

It turned out that that issue was never felt or articulated and the Jewish people continued to be active in Detroit affairs. It's just that the headquarters weren't there. And the reason that the headquarters weren't there, it wasn't to try to run away from Detroit, it was that a lot of people just did not want to, then or now -- it's too bad -- to come downtown. In order to be able to have the meetings and agencies, it was felt that it could be more effective by moving out, and so that's what it was.

MS. BRICE: It seems like your community commitment has got three areas of interest. You've got arts, education and you have community development, both within the Jewish Community and the larger community. Is that fairly accurate?

MR. SCHWARTZ: Well, I've not really thought of it that way. I certainly would have said the division is between the Jewish Community and the general community.

Now, in the general community, I guess I think I've really been interested and active in just about all aspects of the community. It happens that the field of art is through the Detroit Institute of Arts.

I had been chairman of the symphony during their financial period and I'm vice-chairman of it today. I serve

as an advisor on the arts commission. But these were to me just really not art institutions. They were cultural institutions that were important to the health and vigor of the people in the community. I didn't choose them from that standpoint.

My wife would have chosen the museum, as she had been enormously active, then and now, because of her very dominant interest in the field of art, of which I'm a very happy passenger but in every sense she is the leader of our involvement in the art field.

MS. BRICE: Do you ever say no to anybody?

MR. SCHWARTZ: Oh, sure we do. But there would have to be a reason to say no. There are times you have to say no, but it really comes down to saying no if you feel that you can't really be that helpful. There are times you aren't so involved or that you don't think you're the right person to make that type of contribution.

MS. BRICE: How would you describe your leadership style?

MR. SCHWARTZ: Well, I don't know if I would -- I'm trying to be as accurate as I can -- I don't know if I've really ever articulated myself to having a particular style. I guess when you said what things do I think are important that kind of cut across practically every agency, Jewish or non-Jewish, I think I would say there's a number of things.

One, to have a sincere deep interest in the activity. Two, to be prepared to spend the time that it takes because it usually does take serious time.

Three, to make certain that you have a strong professional group. If you said, would I ever say no, I would tend to say no to an agency that had an important mission but it did not have a professional staff that could do the job, I would find that very difficult because I would not believe it could be accomplished. On the other hand, it's easier in a way to build, I believe, the correct community board than it is to make certain that you have the right professional staff. But once having the right professional staff and the right board, I think most persons would want to make sure that the authorities are properly delegated. There's an old aphorism that you don't hear too much, but I think intuitively I always was aware of this. If you can't measure the output, then it is not very possible to value the input.

In philanthropy, very often grants are made or programs occur but there traditionally may not have been enough valuation of what happened, how many lives were really affected, how many were really impacted. Was it being done in the most efficient manner? Was it being too limited? All the things that can be measured sometimes by metrics. I think increasingly philanthropy is being aware of the requirement of measuring outcomes.

So all those things together with lots of other things, I suppose would have to do with style. Obviously having strong, excellent people, and making sure that their authorities are well delegated.

MS. BRICE: I wrote the book on the history of the Fresh Air Society. I don't know if you saw that or not.

MR. SCHWARTZ: No, I didn't.

MS. BRICE: And in doing so, I interviewed Lester
Burton. He told me a story that I don't know, I think you
were among this group that he was talking about. He was
talking about the Tamarack Hills authority. In the days when
that group was active, that the group of gentlemen who were on
the authority, were leaders like yourself and Lester Burton,
I'm trying to remember some of the other ones. Was Shiffman
on the authority?

MR. SCHWARTZ: I was involved with Fresh Air, but even that, I don't have a vivid memory of the type of involvement I had.

MS. BRICE: Well, the story Lester told me I think applies anyway. He said this group of influential men in town at the time, in the '70s and '80s, had the ability -- he called them an old boy's club -- that they would get together, they would talk about what the needs are in the community, and just come up with the money. And one guy would ask the other, and the other would ask the next. And the next time the need

came up, the process would repeat itself only in a different order.

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I wondered if you feel that there's a sense of that, that the philanthropists in this community know when to give. But how do you ask? How do you initiate that process of asking for the money to be given these big projects?

MR. SCHWARTZ: I have never been, in my judgment, a leader in the fund-raising aspects of our community. I've been a participant, and yes, I would do some asking, but if I have been a leader in many of the philanthropic activities, I would never have thought of myself as a leader in the fund-raising areas. There are others who clearly have been and are and I think that could be better directed to them. But in the instances where I have asked others for support, which goes on today -- there are things I do, both in the Jewish and non-Jewish community -- it's very simple. have to believe very sincerely in the importance of the activity. Two, it has to be important enough to you, to be able to make a contribution. And, three, if you think it's that important, then what you're trying to do is to help make this happen, because it's important. You go to your friends and very often you'll have another person with you, a professional person, who will -- I won't mention any names.

I did not go to Wayne State University, but I happen to think Wayne State is important to our community and I serve

as a trustee of their foundation. The president has asked me if I would speak to another person and I will. I've made a modest contribution and I will be asking him for a modest contribution. But a member of the university will be with me.

So it's like everything else. Identify something that you think it's important. If it's important to you, you better exhibit that, and then you'll want to have others support it as well, within their range of capacity and philanthropy. And not everyone will say yes.

MS. BRICE: As you think about all the different leaders, both persons like yourselves, who've taken strong leadership roles and development agencies, and the philanthropists. And you've already spoken about Max Fisher. But who are others that you admire for the work that they've done?

MR. SCHWARTZ: And we're talking in the Jewish Community. Well, everyone would always begin with Max Fisher. There's so many fine people. I would think of a person like Bill Berman, who then and now has been very active, and particular interest in education. Judge Avern Cohn, a close personal friend, has always had an unusual, interesting and strong interest, and an impact upon many different areas. Very often there's scholarship areas, intellectual areas, and even today there's not too many months that go by that I don't get a call from Avern saying, can we be of help here, and

we'll meet with a professional person who needs help in his office for an agency that can be any type of agency.

Each one of the presidents of Federation have, without exception, been involved in dynamic and useful, and we all know their names. But I think the names I've mentioned probably are the ones that most immediately stand out in my mind.

MS. BRICE: Back to the 1970s. In those years you were chairman of the Jewish Welfare Federation. You received the Butzel Award and the B'nai Brith Humanitarian Award. What were the challenges that this Jewish Community faced during those years?

MR. SCHWARTZ: In the '70s? Well, this would have been -- I'm reconstructing it, because I can't really visaualize it that well, but the riots that were in 1967, so that in 1970 the city of Detroit was still torn with the ravages of the riots. There was an enormous amount of racism and distrust and concern. So I think that was one of the paramount interest. And I mentioned to you the outgrow that was New Detroit. I was active there and was concerned and true in Renaissance. Federation was clearly, as good citizens, interested in that as well.

In the year 1970, I don't recall the specific Jewish needs at the time. I don't recall in what years the Israeli circumstance was such that there was -- because the wars and

the like as to -- at what point that was it -- at its height for not.

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MS. BRICE: I read your comments, I believe from 1972, when you were president of Federation, that the first group of Russians had come into Detroit that year. Looking to address those needs.

MR. SCHWARTZ: And those were financial needs as well as social needs, vocational, educational and yes, that was clearly in our mind.

Not directly responsive to this, but there's a story I kind of like to tell. It must have occurred in the '70s. This kind of has nothing to do with anything, except it's in that time period. In the '70s, Henry Ford came to Max Fisher and to myself and said, the time has come for Jewish persons to be able to be members of the Detroit Club, which was the old established non-Jewish club. Most of the social clubs were still exclusive. The DAC was at that time. And he asked Max Fisher and myself if we would become members. We said yes, on the basis that if we became members that it would mean that it would be open to all appropriate Jewish persons. answer, of course, was yes. It was Joe Hudson and Henry Ford but Henry took the lead. Therefore, both of our names were submitted and it has to be approved by the board of the Detroit Club. Any one person is able to black ball you. a blind black ball. We were both black balled.

I called up Henry and Max -- some of this is in his own autobiography but it just shows the wisdom of Max -- I said, Max, here we are, we're both black balled, we have been going to lunches there, community lunches, for years. What do we do now? He said, Al -- these were his words -- Alan, you don't understand. This is not our problem. This is their problem.

It was written up in the New York Times, not because of me but because of Max. But our names are in there. And then about three months later, Henry called back and said, we want you to put your names back in. There was one person who had black balled both of you. Not for correct reasons. It was because you were Jewish. Our names were put back in. We were both admitted and today it's a total open club just as Detroit Athletic Club is and most of the clubs are today. In any event, that was kind of the way society worked.

Again, not in response directly to this, but in those years I was on the board of the Burroughs Corporation, which became Unysis, in the computer business. There was an outstanding African American who was the director of Burroughs. And I remember saying, why don't we have lunch and I'll meet you at the Book Cadillac Hotel. This was late '60s or early '70s. When we went to go into the main dining room, we were asked if we would not eat there because they really didn't want to have African Americans eat in the main dining

room.

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Now, that was the environment at that time.

Obviously people were concerned not only about Jewish matters but non-Jewish matters. These were very much in everyone's mind and experience. So in those years I'm sure social justice was very much in my mind. But I guess it is today as it is in the minds of all of our people.

MS. BRICE: You were talking about how Max Fisher looks to tomorrow. What do you see as the challenges ahead of us as a Jewish community?

MR. SCHWARTZ: Well, over a long period of time I would believe that our challenge begins with the fact that our population is diminishing and that there's a very high percentage of mixed marriages that are occurring. I am not anti-mixed marriage at all, except that one of the concerns about the mixed marriage is that the youngsters very often are not embracing Judaism or it may not be embracing anything. This is a concern.

I think in many ways Bob Aronson and others might not quite agree with this and if so, I would yield to them. But I think that the unified role of Federation years ago had a somewhat stronger dominant position than it does today. I think that's very important that there be a strong organized Jewish community, and that does require a very strong Jewish Federation.

So I guess what I would say I would be most concerned about are young Jewish people receiving Jewish educations, growing up as Jews, being involved in the organized Jewish community, in order to be able to collectively meet the needs both locally and internationally. Because I do believe that the international needs will become very possibly greater than ever. I don't know how to assess what the local needs will be, but I know of no reason why they should be less than they are, because there will always be special needs for special Jewish people, which can only be effectively taken care of by an organized Jewish community.

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MS. BRICE: When you were growing up, the Jewish community geographically lived very close together. Today, we're very spread out in this area. They're dominantly out in the Bloomfields. We have a lot of miles between us. How do you think that's affected developing Jewish identities and leadership in the community?

MR. SCHWARTZ: I wouldn't know how to measure it, but I do believe that a dispersion, a geographical dispersion does interfere to some extent with the ease of there being identification. I think if everybody lived within X number of miles of each other and from their synagogues, and from their temples, and from their Federation offices and the like, I think that it becomes more natural and easy for people to develop those associations.

But does that mean that there's anything fatal in that, absolutely not. Is this going to change, absolutely not. And one could say it's healthy as well, as long as Jewish people stay strong in their Jewish identifications. Then it's probably healthy that Jewish people are able to live in, and matriculate in, and be members of organizations and institutions and housing areas all over. So that what we really would like is to have total equality in all aspects of life, and yet be doing it as Jewish people, and not need to live in a programmed area and be able to go to only certain schools and to be members of only certain institutions. So I think it's good, but I think it does add to the challenge.

MS. BRICE: Okay. Last set of questions.

If we had a scrapbook that contained snippets of all the work that you've done in the community, of all the different organizations, which page would you want me to see? Which of your accomplishments are you most proud of?

MR. SCHWARTZ: Well, I don't know if I'd call them accomplishments. But if you said which of my activities would I have possibly even enjoyed the most or felt the best about, I guess I'd clearly have to include my Federation activities. I would include my Renaissance activities. I would include New Detroit.

I'll mention one that is probably not very known. When I was quite young there was a Skid Row Committee in

Detroit. At that time, Michigan Avenue was a skid row, and the skid row alcoholics used to live there and they used to be called skid row bums. I was asked by Mayor Miriani at that time to be the chairman of the Skid Row Committee. And I particularly enjoyed the opportunity of working with these very unfortunate people and trying to find ways for them to get back into society, and to be able to deal with their alcoholism, and with their poverty, and with their families. I was quite young at that time, but I've never forgot the satisfaction that came, because that was about as distressed as people could be subjected to.

I've always enjoyed the museum, enjoyed the orchestra. I could go on and on, but I really wouldn't know where to begin or end.

MS. BRICE: If we were flipping through this book, who are some of the people you would point out to me that you've met over the years and worked with over the years?

MR. SCHWARTZ: Are we talking about Jewish people?

MS. BRICE: No. Just in your community roles.

MR. SCHWARTZ: Well, in these areas I've had the opportunity of working with several of our governors.

Governor Romney asked me to head up a program to develop a foundation for the cultural arts. That still exists today.

And I enjoyed working with Romney. And I enjoyed working with Governor Engler, although we had certain political issues.

I've enjoyed working with the mayors of our city, practically all majors including Kwame Kilpatrick. I've enjoyed working with council people. Certainly with our great civic leaders, the Max Fishers of the world and the Joe Hudsons, Rick Wagner, who's CEO of GM. All the different organizations. I've always been on a lot of board of directors and your community activities seem to involve them as well. Being on the boards of Comerica, Detroit Edison, Bendix Corporation, all of those different companies.

I remember Mike Blumenthol who was the head of Unysis. Mike today is more Jewish than he was then, but really wanted to be of assistance in certain areas. It was always exciting and interesting to work with him.

Harold Shapiro was the president of the University of Michigan and became the president of Princeton University. He was a very interesting person who was brought up in Canada in a Jewish family. He had very strong educational views. But it does become an opportunity and a privilege, if you're involved deeply in matters, to be involved with people who are able to be involved in public life and to make a difference.

MS. BRICE: Do you feel you've made a difference?

MR. SCHWARTZ: I think I've been part of organizations and people that have helped to make certain things happen. I certainly didn't do it by myself. But, yes, I think I've been part of teams and organizations that have

helped to -- and sometimes have failed, but has usually helped to make things a little better.

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MS. BRICE: Knowing that our purpose in recording this is to pass on to the future generations leadership qualities and skills, what advice do you offer?

The only advice I think I would give MR. SCHWARTZ: is, and I have as young people have spoken to me, if you're going to be involved in community life, which I hope most people will, do it for the right reasons. The right reason is to try to be of assistance to others. And if you're going to enter the arena, do it seriously. Don't do it with your left hand. If you are, one, you're not going to be very effective at it, and two, maybe you're utilizing space that could be occupied by another person. And then finally, if the person has the interest and the ability, start as early as one possibly can. One of the excuses is not an excuse, that they don't have the time to do it. You know the old saying, if you want something done ask a person who is too busy to do it, because he's going to take it on and find a way to do it. my advice would be for those who really want to be helpful for the right reason, get started and be serious. Do as good a job as you possibly can, and get the satisfaction from it.

MS. BRICE: Thank you.

MR. SCHWARTZ: Thank you.