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1		Drachler
2	INTERVIEWED BY:	ephen Sadis
3	DATE OF INTERVIEW: Oct	ober 28, 2011
4	LOCATION OF INTERVIEW: Sea	attle, Washington
5	SUBJECT MATTER: Det	roit Jewish Community
6		
7	MICHAEL BURKE: Today	is October 28. This is our
8	second interview with Sol Drach	Ler. Am I pronouncing that
9	correctly?	
10	SOL DRACHLER: Yes. W	Well, this is the conclusion of
11	my interview with and for the Le	eonard Simons Jewish Community
12	Archives of the Detroit Federati	ion.
13	The questions which we	ere given to me were developed
14	by Sharon Alterman, who's the d	irector of the archives with
15	the assistance of Charlotte Dub:	in, who's a long-time member of
16	the archival committee, and also	o a former public relations
17	director at Federation and Micha	ael Burke, who also sits on the
18	archival committee and is a form	mer associate executive
19	director of the Federation.	
20	I think it's particula	arly fortuitous and fortunate
21	for Federation that Sharon and	Charlotte are involved as
22	deeply as they are because they	were among the principals that
23	organized the Federation celebr	
24		s were prepared for the
25	community about the history of	the Jewish community in
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Detroit, going all the way back to some Jewish fur trapper who 1 2 was there in early 18th century, and organized a major exhibit of the history of the Jewish community of Detroit, its 3 organizations, its leadership, which was open to the public in 4 the newly completed Jewish Community Center for many, many 5 weeks. So it's fortunate that they remain associated with the 6 7 Archives because they can provide the kind of leadership that's based on a very deep and long experience. 8

Nearly half of the questions which they presented to 9 10 me were biographical in nature or related to society or the community as it existed at the time that may have influenced 11 the direction that I took in terms of my occupation and 12 profession, and I gave them considerable material about my 13 grandparents and parents and brother, who were all born in 14 Europe, their odyssey, nearly four-and-a-half year odyssey 15 cross Europe that finally landed them in the United States. 16 17 And then my marriage Leah and our children, our two sons, Paul 18 and Dan.

I have a feeling, I'm not sure that I mentioned their wives, so I'd better do that now to avoid any kind of sexist charges. Paul is married to Lisa Jacobs, who is an attorney, and serves currently as counsel to a union local, I think in Tacoma, and Dan's wife, Nancy Fegatner, works for Microsoft, a company that's well-known, being in the Seattle area. Or maybe Seattle is well-known because of Microsoft.

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1	But in any case, she works in their entertainment division.
2	I did talk about Federation's explosive growth and
з	development in the early part of the interview during the
4	administration, the stewardship that my predecessors, Isador
5	Sobalov and William Orunnan, provided. It was a 40-year
6	period, and I mentioned various developments that they helped
7	introduce and absorb into the Federation that turned it into
8	one of the leading Federations in the country that it became.
9	And I'm sure I neglected to mention many of the
10	things that particular some of the agencies did. I think of
11	the Jewish Vocational Service, the community workshop. I
12	don't believe I even mentioned Sinai Hospital that was
13	established during their period. And I don't want to go into
14	any details about that because there is an excellent history
15	of that era entitled <u>Harmony and Dissonance</u> . It covers the
16	period 1914 to 1967, and was written by Professor Bolkosky
17	from the University of Michigan. A good part of it is based
18	on oral histories, so it's a very interesting history book to
19	read because it's lively. It deals with some of the tugs and
20	pulls in opposite direction that the community experienced in
21	various groups. I would urge people the acquire book. I
22	flipped through it just prior to this interview, and it's
23	excellent reading. It's an excellent history. It covers the
24	period very effectively. And it's very readable, even for an
25	old-timer like me. So I won't deal with that growth, the

absorption and creation and establishment of agencies during
 that four-year period.

But I do want to mention some of the things that 3 happened within Federation, particularly those that 4 contributed to fostering Federation's outreach into the 5 community. First, when I came to the Federation, I was the 6 7 secretary of the education division. It was chaired by Louis LeMed, who played a major role in the direction in which 8 9 Federation and the division took in terms of trying to create a communal school system through the United Hebrew Schools, 10 which was a member agency. 11

I talked about outreach. The United Hebrew Schools 12 established weekday afternoon schools in the six Conservative 13 14 congregations, one Reform temple. It sort of over-supervised the central high school for the Yiddish secular school 15 graduates, and it developed an affiliation with the three 16 Idch Yiddish secular schools, and also the Yeshiva Beth The 17 The reasons for its growth and its ultimate demise are dealt 18 with pretty clearly in the Bolkosky history, so I won't go 19 into that. But it's obvious that that fostered outreach. 20

Now, the schools in each of those locations were not merely for the children of members. They were also for youngsters who lived in the neighborhood who were picked up by their bus system and brought to the school. So it had a very broad-ranging impact on the community, as well as on the

congregation, because if the youngster is at the school, it's
 conceivable that the family might be interested in developing
 an association.

I also want to underscore the establishment of the Women's Division and the Junior Division. The Junior Division I think is now called the Young Adult Division. The acronym is YAD. Interestingly enough, while it's an acronym, it also is the Hebrew word for the pointer that's used when you read the Torah scroll.

Those divisions were not merely fund-raising units. 10 They also had a year-round education program. And as a 11 result, between the fund-raising and the educational program, 12 they were both highways into the Jewish family, and for many 13 who were in that division, they were also sort of a road map 14 to future connections that they might make within the Jewish 15 community. And they were highly significant, not only in the 16 campaign in terms of the numbers of people that we reached, 17 because they secured nearly half of the total contributions 18 that were made to the campaign, almost 11,000 out of the 19 22,000 plus, which we were securing in those days. 20

I want to make one comment about that number. We shouldn't compare that number to the number of pledges that the Federation currently raises. I know they raise considerably fewer. A couple of reasons for that, but the primary ones were, first, that the economic structure of the

Jewish community was radically different 30, 40, 50 years ago. 1 There were many Jewish owners of major retail establishments. 2 There were four major Jewish-owned supermarkets, there were 3 many Jewish-owned apparel chains in both women's and men's 4 clothing, and the executives and the Jewish employees in those 5 organizations and those businesses contributed to the Allied 6 Jewish Campaign, and the fact that they were contributing, 7 their peers who worked in non-Jewish major retail 8 establishments would say, well, look, you know, we want to be 9 part of this. We'll go around and collect pledges from the 10 fellows we know who are Jewish. So this represented literally 11 12 hundreds if not the low thousands of additional pledges that we got. And even more significantly in that period we counted 13 every pledge that came in. All pledges under \$5: the \$1 14 gift, the \$2 gift, those were also in the thousands. 15 So let's not make a quick comparison between then and now. 16

The other item that happened internally in the 17 Federation that I want to mention is the computerization of 18 our records. That not only enabled us to do more effective 19 fund-raising in terms of the totals that we achieved, but it 20 also helped foster identification, if not with the Federation, 21 with the Allied Jewish Campaign, because we were able under 22 computerized circumstances to have more effective, more 23 meaningful meetings with the core leadership. We have over a 24 hundred sections. Multiply that by all the multiple core 25

groups that we had, plus the workers and participants who were 1 the soldiers if not the generals, the officers, it ran into 2 thousands of people who met as often as, in terms of core 3 leaders, more than a couple dozen times a year. And many of 4 the meetings in leadership homes, which was not only good 5 business, good social activity, but good for the Campaign. So 6 7 that process also added to our near-term and more importantly to our longer-term ability to reach out to the Jewish 8 community as a whole. 9

I want to make maybe one more comment about the 10 Federation at that time, in the '70s and '80s. During that 11 period the Jewish community had moved from inside Detroit to 12 the suburbs outside, not exclusively but in very large 13 measure, probably approaching the 90 or 95 percent benchmark. 14 Jere The Federation remained downtown. And there was a lot of 15 questions and criticism as to why we remained there. 16 It certainly wasn't the most efficient way for us to be operating 17 when the people we wanted to work with were so far removed. 18 But in that period the Federation represented the Jewish 19 community to the political and philanthropical leadership of 20 Detroit. We were the representation of the Jewish community, 21 and it was very that we maintain that image, based on a lot of 22 the things that were happening in Detroit. The early '80s was 23 when the automotive industry began to downsize, and all kinds 24 of problems developed. So our continued presence there was 25

1 important.

Also, the United Foundation -- the United Way -- its 2 headquarters was in downtown Detroit, and during those years 3 the Torch Drive, which was the name of their fund-raising 4 effort, contributed somewhere between \$1.5-2 million to Jewish 5 agencies, and they weren't planning to go anywhere and we felt 6 7 it was important for us to be at their side. Ultimately, in the late '80s, '90s things changed both in Detroit and within 8 the Jewish community, and a move was made possible, and 9 10 certainly the movement of the Federation into the heart of the 11 Jewish community in the suburbs certainly made that outreach process much easier, and one which was enjoyed mutually by the 12 residents who were active in the Federation as well as the 13 Federation leadership and staff itself. 14

I want to focus on that process of Federation 15 16 evolution and change. We were viewed originally as kind of an amalgam. We banded together in order to make fund-raising for 17 our member agencies more efficient, more productive, and in 18 19 order to provide some kind of appropriate community planning 20 for those agencies, but we were limited to dealing strictly 21 with the problems and concerns of the agencies that dealt with 22 concerns of the larger community, but there were other interests that weren't represented. As I mentioned earlier, 23 the Jewish Family Apartments, which I think now has seven high 24 rise buildings for senior adults, didn't exist until late into 25

1 the '60s.

So then a number of things happened. This was all 2 pretty much pre-war and early post-World War II, and what 3 developed -- take the community I grew up in, a community 4 within a community. And there were numbers of communities 5 6 within communities in the '30s in Detroit. It was a community probably the size of a small community, a few thousand people, 7 who spoke Yiddish or who were Labor Zionists. We had 8 programs, we had events, we owned buildings. It was pretty 9 comprehensive. And it offered for me and for hundreds if not 10 thousands of others a pretty good environment, a pretty full 11 environment, a pretty rich environment. There were other 12 groups as well. 13

14 But post-World War II, number one, the Holocaust destroyed the sources of Yiddish, and also the Yiddish-15 speaking immigrants that might have come at some time to the 16 17 United States. So the Yiddish movement shrank dramatically. And the establishment of the state of Israel and the enormous 18 resources that were required to handle the voluntary and 19 involuntary exodus of all the Jews from North African 20 countries, Jews from Eastern Europe, from Rumania and 21 ultimately from the Soviet Union, were beyond the capacity of 22 those small independent organizations to deal with. So the 23 leadership gradually turned their face toward the Federation 24 and became involved. 25

1 So that was an important element in developing 2 mutual relations between Federation and the larger Jewish 3 community, which we didn't reach directly. We reached 4 individuals. We didn't reach them as community organizations; 5 we reached them as individuals when they came to various 6 community services that were part of the Federation 7 organization.

The other factor that played an important role in 8 the changes in the evolution of Federation was that as the 9 emergencies confronting Israel and these huge outpouring of 10 immigrants that were absorbed within the country as well as 11 12 its requirements to build a nation, as those became smaller, as those countries were emptied out, and those were the 13 sources of their future citizens, the country became stronger, 14 socially, politically, economically, massive funds diminished. 15 16 Traditionally we would allocate about 50 percent of the Campaign total for domestic purposes, largely local, and 50 17 percent for overseas, with frequent occasions when we had 18 special campaigns and special funds for emergencies that were 19 20 created overseas, whether it was the absorption of hundreds of thousands of people who were coming or the wars, the Six-Day 21 War and the Yom Kippur War. As that diminished, when you look 22 at allocations at the last decade, decade and a half, it's a 23 two-to-one ratio, two-to-one for local needs and one-third for 24 25 overseas needs.

l	That's a reflection of what I've said earlier but
2	also a reflection of the Federation beginning to think
3	communally and looking at the problems that existed in the
4	community and with a need to deal with those problems across
5	agency lines. The Jewish Vocational Service by itself
6	couldn't deal with the problems that normally confronts it,
7	and there were larger problems involved, economic problems.
8	So the Federation began to allocate funds and establish pools
9	of money that assisted the agencies in dealing with some of
10	the problems a little beyond their normal range of services,
11	and even dealt with the synagogues in that context, largely in
12	terms of providing scholarship funding, substantial
13	scholarship funding, as well as beginning to provide services
14	with the end of the communal school system. The community was
15	able to establish a kind of bureau of Jewish education who
16	used what had been the allocation for the United Hebrew School
17	communal system to provide services to the synagogues,
18	training, supplies. They put in a computer system, whatever
19	else was needed in the schools.

When this occurred, Federation wisely, even in relation to Israel, began to direct funds not just to a single agency to be distributed in Israel, but began to identify areas, an area in Israel where it would take sort of responsibility for, above and beyond what the government provided. Well, that meant in an area in the north we had a

people-to-people relationship with Israelis and Detroit Jews.
It fostered by a communal outlook on the part of the
Federation that we want to be involved, and we wanted people
to be identified with the things that the Federation was doing
and the Jewish agency in Israel was doing to strengthen their
identity with the Federation, and to strengthen their sense of
responsibility for the problems that were confronted overseas.

8 There was an effort to relate individuals to Israel 9 called Project Renewal, where well-to-do individuals would 10 provide a major gift beyond their gift to the Campaign to name 11 a school or a program, and then relate to it personally 12 overseas, and when they visited Israel and had some 13 communication with that school or program while they were 14 still here in the States.

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MICHAEL: Like the sister city program?

SOL: Right. And it was mutually beneficial. 16 There were Israelis who came to the United States, to Detroit, to 17 meet with our committee, and there were Detroit Jews who went 18 19 to Israel to have direct contact with them. So Federation 20 became no longer merely an amalgam, which was very important 21 because it certainly was able to provide that way more funds 22 and more planning, and allowed the agencies to perform their mission without being involved in those elements as well. 23

24 So the disappearance of the community within the 25 community and the change overseas in Israel made it possible

to do that, and fortunately at a time when we recognized so many of the problems that confronted the Jewish community and Detroit, both in terms of what was occurring in the community as well as some of the natural factors that were occurring within the Jewish community in terms of intermarriage and the inability of some synagogues to maintain themselves, closing up and things of that nature.

There was, however, one community within the 8 community which did not diminish, and that was the Orthodox 9 community. They were pretty much as strong in the post-World 10 11 War II period as they were in the pre-World War II period. Not quite the same numbers, but in terms of strength in that 12 It was obvious that they didn't diminish because it's 13 regard. an organic life that the Orthodox lead. It's one which has a 14 full life regimen. So it completely enriched and enclosed 15 their existence. 16

I mention it because it's important, partly because 17 I'm pleased by the relationships that I see developing between 18 19 the Orthodox community and the Federation. And also because in my years and that of the executives who preceded me, there 20 21 was not that kind of a relationship. On the contrary we tried to establish a central fund for traditional institutions that 22 was requested by donors who contributed to representatives of 23 Orthodox institutions in the United States and Israel who came 24 to their businesses for a contribution. There could be two 25

dozen such visitors during the year. It was inconvenient and 1 They didn't want the visitor to sit and 2 sometimes intrusive. wait or to come back, so they interrupted themselves and gave 3 There were Orthodox who said we are them a contribution. 4 5 commanded to do mitzvahs, to do good deeds, and when we write two dozen checks, we've done two dozen good deeds. When we 6 write one check to the Federation and they distribute it, then 7 we've done only one good deed. That's what the members of my 8 committee carried back to me as to why they rejected it at the 9 outset, the Council of Rabbis. 10

I had to point out to them, partly with the help of 11 FreidstollMAI our two Orthodox leaders, Phil and Freda Stalman, that look, 12 13 for the individual and for the institution it was more than just getting a contribution. They talked a little Torah for a 14 15 little while. They learned about the good work that the institution was doing within the American or Israeli 16 community. It was part of the fabric of their lives, and we 17 18 shouldn't feel that because they first agreed and disagreed and then ultimately were influenced to agree that it's just 19 too hard to deal with them. 20

And the same thing happened when we were trying to get the Yeshiva Beth Yahuda to become an affiliate of the Hebrew schools. They rejected it, and then their lay leadership said, well, you got to give them a hearing. So those of us who spoke Yiddish went to a motel downtown where

three internationally famous rabbis were present to hear our presentation. I say international because if happened Rabbi Salavaczk was in the United States and he was the chief rabbi of the English Jewish community, and he was going to come as well, but it happened that he had to go back to England before the meeting took place.

7 It was a full day of meeting. The rabbis considered the proposals presented by the Federation and by people from 8 the Hebrew schools. And when we concluded, they felt it 9 couldn't be an affiliation. As one of the rabbis said to me, 10 11 in Yiddish, young man, where the money and oversight comes from, it's like a tree along the banks of a river. While you 12 say it's not going to influence the programs at all, its 13 14 leaves and its branches turn to the source of its funding, and sunshine, and that influences what takes place. 15

16 Well, it then went to the board of the Yeshiva. 17 Their leadership made a presentation which was accepted. It was a night meeting, well after midnight. The remaining board 18 19 members rejected it. The headmaster of the school went east to meet with one of the most prominent Orthodox rabbis in the 20 United States, Rabbi Feinstein, who I think had the Lakeside 21 Yeshiva; I'm not sure of that. Finally, we did come to an 22 agreement. But the agony didn't outweigh the ecstacy of 23 achieving a goal. 24

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And there, too, we had to explain to people that,

1 look, there are many layers of leadership in the Orthodox 2 community. One level of leadership, where there's greater 3 scholarship and greater eminence, has more authority than 4 those layers below it. So you have to understand why this 5 process took place.

Today there is a close relationship between the Federation and the Orthodox community, and it speaks to the success that Federation has had in becoming a genuinely community institution.

10 MICHAEL: You said you did the whole meetings in 11 Yiddish?

SOL: Yes, I spoke Yiddish. I could do, as I said, a report in Yiddish in my younger days. Since then I don't read or speak it anywhere.

MICHAEL: It seems like there would be more opportunity to come to the same page when you're speaking the same language.

18 SOL: Well, that's why he said you're a fine young 19 man.

The other factor that I want to mention with regard to what I see going on in the Federation and in the city of Detroit is the wisdom of the alliance that Federation has developed with the synagogues. Today the synagogue is one of the few places where Jews congregate in any numbers, and it's important to have a relationship there, and it's important

that they be able to perform the mission for which they're 1 2 established. I'm hopeful, and while I think I mentioned earlier, that Federation assistance includes allocations for 3 scholarships for member students at the congregations, I'm 4 5 hopeful -- and I believe -- that alliance and that relationship, which is as I said mutually beneficial, will 6 7 continue to grow. And maybe even they'll do some work on the hope that I had that you could develop a program between the 8 9 Federation and the synagogue, where children who live in the neighborhood of the synagogue can attend, even though their 10 families aren't affiliated. 11

There are different ways of working that out, at least for a two-year period. And then if they don't become members, that too can be dealt with in one way or another. It's important in terms of the larger Jewish community, and it's certainly in terms of the congregation. We know there are a significant number of empty seats in their educational programs, and they should be filled.

19 Also when I talk about the neighborhood school, I think of a recent study that I read about, which was done of 20 what degree of Jewish retention of the children is there in 21 Interested intermarriage, and I was particularly in the responses. The 22 highest percentage of retention was in marriages between an 23 Asian and the Jew. And I was interested in the comments that 24 25 many of the Asians made about why that occurred. They said,

you know, beyond the fact that we have many similarities in 1 the sense that we revere the elderly and education is 2 important, one of the reasons was that it's so easy. There's 3 a network of institutions that we can turn to that doesn't 4 exist in the Asian community. So therefore, schooling, family 5 6 service, you name it, it was easy for us to make a contact. 7 And when you have to make a decision between two equally important things, that which can be done more comfortably is 8 9 frequently the one that the person would accept. It was a small study, and whether that would apply if we should ever 10 work out this neighborhood school idea. I'm not sure. 11

By the way, I should say at this point and I 12 13 probably should have said it earlier, that much of this 14 transformation of Federation servicing the community through 15 its agencies and limited by virtue of that relationship, much 16 of that transformation occurred during the administration of Robert Aronson, the executive director who was there for 20 17 years I believe. His vision of recognition that that was what 18 19 was occurring and his utilizing the opportunities that were available, as well as creating the instruments that encouraged 20 21 that kind of evolution and development. For example, rather than working on endowments for an agency, we should work on 22 endowing service areas: the elderly, Jewish education and so forth 23

It makes me think of our earlier efforts to create a medical endowment fund related to Sinai Hospital, and Sinai

Hospital is no longer around. There is no longer a Jewish institution like that. Although it wasn't completely related, it was expected to also offer broader health services in the community outside the hospital. But nevertheless, the reason for its existence, the existence of the endowment fund, was not introduce by events that took place.

7 All of this is part of the image, part of the picture that has emerged in recent years of a Federation 8 community that's highly welcomed, that's able to perform much 9 more effectively. You look at the manner in which allocations 10 are made, they're made for families at risk, they're made for 11 heightening Jewish identification. That's the direction that 12 13 Federations have to take. And I think they have great need and appeal in the community and therefore can marshal the kind 14 15 of support that is required to perform that function.

16 I repeat my favorite endowment, which is now called PACE, the Perpetual Annual Campaign Endowment. I'm impressed 17 that it now has \$65-\$70 million in it, the income from which 18 goes directly into the Campaign. It's wonderful to be able to 19 start with three, four, five, six million dollars. Of course 20 that came when they were getting 10 percent. 21 They're not getting quite that much money these days. But nevertheless 22 it's important to have. 23

And it seems so evident that staff and laymen who are stewards for various donors in the community, stewards in

1	the sense that they deal with them in terms of their giving,
2	in terms of their activity within the community and on various
3	boards, it seems to me that that should be a relatively easy
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4	thing to be able to secure from someone who is that involved
5	and has had a lifetime of commitment to the Campaign. And
6	therefore I withdraw my concern about the loss of
7	identification that might occur with the disappearance of the
8	name Allied Jewish Campaign for the Federation Campaign and
9	the recognition that there can be equal if not stronger
10	identification with what's now known as the Federation's
11	Annual Campaign.
12	I think that concludes the items that I said to
13	Sharon yesterday that I would deal with today.
14	MICHAEL: She also mentioned that you were
15	interested in speaking to the fact that the tenor changed from
16	being an Old Boy network to a much more involved network.
17	
-	SOL: Right. Once we moved out, we were no longer
18	SOL: Right. Once we moved out, we were no longer Downtown Boys, and once we were so involved across the board
18	Downtown Boys, and once we were so involved across the board
18 19	Downtown Boys, and once we were so involved across the board communally, that gradually began to disappear, coupled with
18 19 20	Downtown Boys, and once we were so involved across the board communally, that gradually began to disappear, coupled with the fact the Federation building serves not only the people
18 19 20 21	Downtown Boys, and once we were so involved across the board communally, that gradually began to disappear, coupled with the fact the Federation building serves not only the people who are active within the Federation in terms of leadership,

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25 of PACE fund-raising, you know, I view it partially based on

the fact that this is what people have been doing, and it 1 seems to be it's useful to pursue something which a person is 2 comfortable with. But also, I think the person has to 3 understand -- made to understand that when you make a gift to 4 5 an individual institution or an individual for a project, that's one thing. But when you make a gift to the PACE fund, 6 7 something which you've been involved in most of your life, you can feel reassured that the wisdom and good faith of the 8 community will always be there to provide funds for the kind 9 of things that you would have wanted the funds to be provided 10 for. And that's an important factor. 11

You know, you have to view a PACE gift as something 12 13 like when you're distributing an inheritance. You do it out You do it out of a sense of responsibility. of love. You do 14 15 it out of a sense of maintaining your legacy. And it seems 16 like a useful vehicle which can achieve all of those things and provide you the greatest reassurance that it will always 17 continue to reflect what you would want to have happen in the 18 19 Jewish community with your funding.