1	ORAL HISTORY OF:	Florine Mark
2	INTERVIEWED BY:	Michael Berke
3	DATE OF INTERVIEW:	Thursday, February 12, 2015
4	LOCATION OF INTERVIEW:	Offices of Florine Mark
5	SUBJECT MATTER:	Jewish Community Leadership Oral
6		History Project
7	_	·
8	MICHAEL BERKE: Good afternoon. My name is Michael	
9	Berke. I am the chairman of Federation's Archives Committee,	
10	and we're here to meet with Florine Mark, who's graciously	
11	agreed to be one of our oral history individuals. And as a	
12	perfunctory kind of a thing, I have to ask you this, Florine.	
13	Do you give permission to the Leonard N. Simons Jewish	
14	Community Archives to publish, duplicate, or otherwise use	
15	this recording for educational purposes, and for the use as	
16	deemed appropriate by the Archives?	
17	FLORINE MARK: Absolutely, Michael	
18	MICHAEL: Wonderfu	1. So let's start at the
19	beginning.	
20	<b>FLORINE:</b> Okay.	
21	MICHAEL: Where we	re you born?
22	FLORINE: Detroit,	Michigan. Elmhurst and Linwood.
23	MICHAEL: Elmhurst	and Linwood.
24	FLORINE: Right.	

MICHAEL: And tell us a little bit about your

remembrances of that time. Maybe weave into that your parents and their persona and how they influenced you.

- 4

on 2661 Elmhurst. We were very, very, very, very poor, so we lived with my bubbe, my zeyde, my grandmother and grandfather, six aunts and uncles, my mother, my father and my two sisters. So there were thirteen of us that lived in the house together. And we also lived with an uncle, Uncle Avrum, who had the intelligence of about a twelve-year-old boy, and he was fabulous. And he lived with us also. So that made fourteen. I forgot about him.

So I lived in this wonderful family. Even though we were poor, I never knew we were poor. There was always somebody to love me. There was always food on the table. My grandparents and my aunts and some of my uncles rented a corner grocery store on Webb and Linwood, Grossberg's Market.

People say, who was your mentor? Who is the person who you are really most like? And I say it was my bubbe, because she would get up in the morning, and she would make everybody breakfast and clean the house. And then she would go to work. And on the days that she had to go to the market, she'd be up at four, five in the morning, buying the fruits and vegetables, whatever else, and she'd go to work, and she'd work all day, and she'd come home, and then again she would help clean the house and she'd cook the meals. She was a

woman before her time. It was an absolutely great, wonderful growing-up time.

2.4

My bubbe was very philanthropic. My whole family was. Every room in the house had a JNF box, every single room. Now, we could put pennies in in those days because we didn't have money. But if you did something that you shouldn't, a penny went into the box. Sometimes you were lucky and in went a nickel. And on Sundays, if I was a very, very good girl, my bubbe would let me go with her and she would stand in front of the bakery on Linwood and Tuxedo, and whatever she was collecting, for whatever charity she was collecting for -- I don't know what Jewish Federation was called in those days, but there was always some Jewish --

MICHAEL: It was called the Jewish Welfare Federation.

FLORINE: Jewish Welfare Federation, whatever Jewish thing that she had, every week and every month maybe it was something different, she'd stand in front of the bakery for an hour or two, and she'd get people to put money in the pishke, in a little box, tzedaka box, and if I was a very, very good girl, she would let me go with her. And I would stand there.

So I learned philanthropy and I learned giving back at a very, very young age. Everybody in my family felt that way. Always there were people that didn't have homes, or people that didn't have any money, or people that needed food,

there was always meals. We would always have -- I never knew who was going to eat at the table with us. Shabot was a very big things.

We were Orthodox Jews at that time. There was a little shul on the corner of Elmhurst and Linwood called the Stoliner Shul, and that's where my parents and my grandparents and we all went. Saturday was a day of rest and fun and play for us kids. Growing up was fabulous.

MICHAEL: Was your zeyde around then?

FLORINE: Oh, yeah, my zeyde and my bubbe. He used to tell me stories, and I used to sit on his lap. Actually at Passover time he really reclined with the pillows. I mean it was really -- tradition was grown inside of me. I loved all the traditions of being Jewish. I loved Hanukkah. The Hanukkahs were wonderful. Yes, I always wanted to have a Christmas tree, but that was not so. But Hanukkah was such a special time for us. And Passover.

I remember I always found the afakomen. I was always one that was determined. I watched my grandfather like a hawk, and when he hid the afakomen, I was the one that found it. And every year, Michael, he promised me a bicycle. That was my gift, was a bicycle. I never got the bicycle, but you know what? It didn't matter. It just mattered that my grandfather wanted to do that for me.

The only bad thing about growing up was that we were

all fat. My grandmother, my grandfather were little short people, my mother, my dad were short, and my aunts and uncles. And we ate whatever wasn't selling in the grocery store. The rotten fruits and the soft vegetables, and all the other stuff. The stale bread. My bubbe had a knack. She would put sugar and shmaltz and butter in all of it and mix it all together, and we'd have it for meals, and of course I got fatter and fatter and fatter.

I was the fattest kid in class, and I hated it. I was like 50 pounds overweight when I was like twelve years old. They used to call me Fat Flo. And I used to come home and say to my mother, Mom, the kids are making fun of me. And I used to cry. She would put her arms around me in her beautiful way and she'd say, come on, sit down, have a piece of cake, and you'll feel better.

So that's how I was brought up, to know that food was something that relieved the stress and made you feel better. But it didn't because in the morning when I'd wake up and I'd have to go to school again, my clothes didn't fit - I always wore hand-me-downs, so whoever could hand down clothes, and my mommy would sew a little bit and, you know, it was very difficult being fat when I was little. That was the only bad thing. But when I came home, it was okay because we were all fat.

MICHAEL: Tell me a little bit about your mom and

dad.

2.4

was an orphan. These are stories that I've heard from my mother. I don't know how true they are, but this is our legacy. She came over on the boat with her parents. Her parents got consumption or something. They died. She was Jewish, and when they landed, some Jewish social workers or whatever took her and put her in a Jewish orphanage home, and there she stayed. I don't know how long it was.

The world was going through a depression in the '30s and early '40s, and my mother was a foster child for the Weisman family. This was Seymour and Ruth Hamburger, Ruth Weisman Hamburger. Then Freddie, who was a plastic surgeon, and Mr. and Mrs. Weisman. They needed money and they went to the orphanage, and they got my mom, and they paid for my mother to stay in their house. But they really treated her like a daughter, and she was a daughter to them. She got married in their house.

She was always a wonderful sales person. At 15 I think she quit school and she was selling shoes, and she was the best shoe salesperson. She was fabulous.

Now, my daddy, he was the most soft-spoken, fabulous, wonderful, kind man. I know it was tradition, but he was the kind that when I said, Daddy, can I go? Ask your mom. And I would do something bad, and my mother would say,

oh, you're daddy's going to give it to you, and I knew my daddy would never give it to me. He would never give it to anybody because he was the most sweet, kind wonderful man.

He rented a couple of lots on Witherell and Columbia, near the law school, Detroit College of Law, and he and his partner, Charlie, who was an uncle or a cousin to the Sussmans, to Milt and Lois.

MICHAEL: Oh, really.

would go to work at three, four in the morning, and he actually parked the cars. It was Leo and Charlie's Parking Lot. 1 That's what he did for a living.

My parents came from Russia, and my father's parents, too, and they immigrated to Canada; Fort William, Ontario, which is now Thunder Bay. There they lived and enjoyed life as much as they could. I think they were in the grocery business. Then they moved to Detroit.

So I was born in Detroit. My aunts and uncles eventually got married, and we had this really big family.

MICHAEL: It sounds wonderful.

FLORINE: It was.

MICHAEL: So tell me a little bit about your growing up outside of the family. Where did you go to school? And were you involved in Jewish-related issues way back then?

FLORINE: Well, I was always a Zionist. I belonged

to BBYO. I remember curling my hair for two days in a row to go to the Yom Kippur night dance that they would have. That was THE thing for all the Jewish kids to go to. I remember how important it was. So I used to put curlers in my hair for two days. I probably looked horrible. But I was getting ready for this wonderful Yom Kippur dance. After Yom Kippur.

As I grew up, I went to school at Roosevelt and Durfey and Central. I was two years ahead of myself in school. I graduated when I was 16. I was 16 February 21. I graduated in June. Got married in August. And I had a baby, my oldest daughter, Sherry, at 17. He was a wonderful guy, real nice guy. He went to the University of Michigan dental school. But it just wasn't right, we were just too young. So I was divorced at 18.

My mother, who was a strong, fabuluous, dedicated -she gave me all of the strength that I have today. She said,
you know, if you get a divorce, nice Jewish girls don't
divorced -- this was many, many years ago. Girls didn't get
divorced, not only Jewish girls. You're going to put your
father in the grave, and I'm going to make you watch him go in
the ground. You can't divorced. Although she never really
wanted me to marry so young.

But I got a divorce, went to work to support my daughter? and came back to live with my mother and hired someone to take care of my daughter because they didn't have

West to pro

day cares in those days. Then I met my second husband, who was 22 years older than me, a wonderful man, Irving Mark. I went on and had four more children by the time I was 25 years old. So AT 25 2 had Five children.

He had business reversals. He was in the building business. It was Acme Builder Supply. He and Asa were partners. They had business reversals and they split the partnership. In those days he built a home in Palmer Woods, and we were living there. And he said, honey, we have to move, we can't afford the house anymore. So we sold the house, actually gave it away, and I had to go to work.

Well, I was 50 pounds overweight. Who's going to hire me? At least that's what I thought. I didn't think of all the good things about me. I was smart, I was kind, I was good, I was philanthropic. All I could think of was I was ugly and stupid and dumb and fat.

I heard about this thing called Weight Watchers, and it was only in New York. It was started by a woman named Jean Nidetch. I called her up, and I said, I've got to have this diet. I had overdosed on diet pills. I had been going to diet doctors for many, many years of my life and taken the pills and losing the 50 pounds and stop the pills and gain all the weight back. Went on crazy diets. Cabbage soup. The Atkins Diet. All these crazy diets.

So when I called Jean, she said, I absolutely cannot

send you the diet. You have to come to New York. So I took the last bit of money I had, and I went to New York. And my mummy and dad, who were so fabulous, came and took care of my children. I went for a week up to 9911 Queens Boulevard, and I went to classes just like everybody else, paid my money.

The first five days, five days in row, went to three meetings a day, and traveled all around New York. I'd never been out of Detroit in my life. I lost five pounds, and I knew that this was for me. I went back once a month. I lost 40 pounds in four months.

Then Jean said to me, hey, Florine, you know what, this is crazy, your coming all the way from Detroit. Why don't you take this back to Detroit and start a franchise. I didn't know what the word franchise meant. Neither did my lawyer at that time. I don't think anybody did. It was the late '60s and the early '70s. And I said, great. But by now I'm feeling so terrific, I wanted to do my dreams. And my dreams were I wanted to be on radio, I wanted to be on television, I wanted to do marketing, I loved marketing. I wanted to write, I loved to write, I'm a writer. And this is what I want to do.

And I thought I'm going to have this one class, my whole family, because they were all fat, and they're going to come to class, and while I'm doing that class, I'm going to go to every radio station, every TV station, I just want to do

what I want to do. Live my dreams.

Well, Michael, I started the first class, with no training. They didn't give me anything, but they said, here's the diet, take it home. I had to reproduce it myself. I rented the Sholem Aleichem Institute on Seven Mile Road and Greenfield. They let me have the little auditorium and a teeny little office.

Oh, by the way, I forgot to tell you something very important about my life. I have two beautiful sisters, Mickey and Sandy. My beautiful sister Sandy, when I was eleven and she was nine, got infantile paralysis. The year before Saulk invented the polio vaccine.

MICHAEL: I met her many times.

business. But I have to tell you about philanthropy because I think this is such an important point for me to remember. And I think for everybody who sees this to remember. My mother used to take me and march, go from door to door, to collect dimes, ten cents. I used to go with her all the time. It made such an impression on my, like my bubbe made the impression collecting for Federation. We did all kinds of charities, but this one with my mother made an impression.

My mother said, if I had an extra dime, we had to give it to the March of Dimes, which I did. The year after got for the police Sandy got ill and then Saulk invented the vaccine, I was sure

that it was my dime that was the last dime that was the thing that absolutely helped him to invent the polio vaccine so nobody in the world will ever have to get polio.

I'm a big Federation person. I think it's really, really important what we do for the Jewish people, our Jewish people, that we really take care of our Jewish people. And so many people in our community think I can only give \$100, or I can only give - it means nothing, you know? And I always say to them, and it reminds me, that dimes were the things that made the invention of the polio vaccine possible. So \$100 is fabulous, and if it's only \$100 you can give, by all means, we at the Federation, we are just so grateful for every \$50, every \$25 that anybody gives.

Anyway, I've taken care of my sister Sandy all my life. When I started Weight Watchers, I gave her half. She was 65 pounds overweight, very barrel-chested with skinny legs and skinny arms, sitting in a wheelchair. And I helped her lose 65 pounds on Weight Watchers, and she was able to be fitted for braces and crutches, and get up. She swang, but she moved on her own, drove a car, and did all that stuff. It was such a love for me that I was able to do this.

And of course my sister Mickey always helped. And she came to work for me and worked with us. My mother and my Aunt Shelly, who's going to be 104 this year, and my daddy, my aunt, everybody worked. In fact I had the first meeting on

Tuesday night. You know why? Because in the Jewish religion,
Tuesday is a mazldicka (ph. sp.) night, a mazldicka day. So
everything I've done I've always done on Tuesdays because
that's a mazldicka day.

When I started my meeting, there were thirty people who came to my class. I put a big sign in a candy store. I figured that's where fat people go. That's how sure of myself I was, how much self-respect I had because I lost the weight. I went to the candy store man and I said, let me put a sign, and finally he did, and it said Come Lose Weight with Weight Watchers. By the way, the candy store went out of business. It wasn't my fault. Honestly, it wasn't.

aunts, my uncles, all my family and relations, and a few odd people. I was scared to death. What am I going to tell them? I had no training. So I talked from my heart, and I told them how it worked for me. The next Tuesday, sixty people came. And the third Tuesday 120. People were coming back and saying to me, you changed my life. They had lost four or five pounds, but with no diet pills. Nothing. No contracts to sign, none of that stuff. It was just a simple good program, and it was the rapport, it was the companionship, it was what we had to say to each other. It was the things that I would give them and tell them about myself and losing weight and how important it was.

I was overwhelmed that people would come back and say thank you for helping to change my life. Of course I understand I'm this much instrumental, you're the one that does all the work. But I'm so grateful to know that I can be this much instrumental in helping other people live better.

MICHAEL: That's wonderful. So let's shift gears just a little bit, although it's in the same line. From your earlier comments, it sounds to me that Jewish religion and Jewish tradition has always been very, very important to you. And I don't know if you remember that the first time you and I met was in 1972 at Hillel Day School when you were enrolling Ricky and Lisa at school. So that's where we go back. So talk a little bit about how important religious values and religious tradition has played in your life, and the way you've done your "business" over the years.

FLORINE: Well, you know, I have to tell you that education is extremely important to me. I was brought up that religion -- of course I believe in God, but it wasn't the religion part, it was the love of each other and the love of being Jewish. I loved being Jewish, it was so important to me. So as soon as I made a little bit of money, the first thing I wanted to do was put my kids in Hebrew school, in Jewish school. Lisa and Ricky went to Hillel.

I've since been able to afford to put every one of my grandchildren through Hillel, every single one of them that

are here in Detroit have gone to Hillel. In fact I even have a grandson in Florida that I sent to Dona Schecter school. That's my gratefulness, that's better than the rings on your fingers and whatever else. It's to be able to do that, because education is very important.

2.0

2.2

Philanthropy is very important, but what we do, what we Jewish people do is so different from anything else in the whole world. We take care of our own. Senior life, you know we have senior citizens who can't afford, we'll house them at Hechtman. We have kids that can't afford to go to Hillel; we have scholarships. We have the Jewish Vocational Service. We have the Jewish Family Service, and all the 17 agencies that Federation takes care of, which is so important to me. So that's my love.

Family is so very important. That's the way I grew up, because we ate together.

MICHAEL: Talk a little bit about your kids. Let me rephrase that.

FLORINE: Okay. Talk a lot about my kids.

MICHAEL: Talk a lot about your kids.

FLORINE: Well, every Sunday, I'm so very lucky because five of my children live -- I can't call them children anymore because they're grownups and they have their own children. But they'll always be my children. Five of them live right here within five minutes of my house. In fact my

daughter and my son-in-law -- he's a great son-in-law, which speaks a lot about him -- bought a house across the street from me, and they have four little kids. So that was wonderful because I saw them.

2.2

My daughter Lisa is a teacher. She's the baby. And she has four gorgeous kids. My grandson, Matan, is just graduating the University of Michigan. He has learned Farsi, Arabic, English, and he speaks Hebrew fluently because they all went to Hillel. And he is joining the IDF. He's going to the Israeli army. His sister, Ariella, graduated Brandeis with a degree in Jewish studies, a master's in Jewish studies. She married an Israeli. My grandson Aviv is going to go to Michigan. All the kids have gone to school.

My son Ricky is a doctor. He's the next one. He's a terrific guy. He's got three gorgeous girls. My granddaughter Pagie just graduated Tulane and she's working here at Weight Watchers. Her sister Karley is an artist. She graduated NYU School of Visual Arts, and she's working and selling her art in New York. Their oldest daughter, Aliana, is a veterinarian and married to a fabulous guy, Jason, and he's a Honigman lawyer. She's a veterinarian, but she loves Weight Watchers so much that two days a week she works here, and three days a week she takes care of her animals.

And then there's Jeffrey, who has three gorgeous daughters. One's at school in Lansing, and one is getting her

master's in social work in University of Denver and the other one graduated from Lynn University, and she's an entrepreneur in Denver.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Then my son David, who is the pillar of everything. He's got an MBA and a law degree from Michigan State. He's a fabulous guy. He worked here for a very, very long time.

And my oldest daughter, Sheri, is a lawyer, and she has a degree in nursing. First nursing, and then she went on and became a lawyer. And she is not working as a lawyer or as a nurse; she's doing only philanthropy. She started with my help and a lot of people's help. The first Paul Newman Hole in the Wall Camp here in Michigan, the University of Michigan gave us the land. It's on the old Fresh Air camp that I went to in Brighton, Michigan, and it's just absolutely beautiful. It's going to be a free camp for any kid that has any disability at all. So we'll have one week of diabetes and one week of heart and one week of kids that are in wheelchairs. And it's going to be just like regular camp. They're going to be doing horseback riding, doing everything. We'll have a hospital right on there with nurses and doctors staffing it. They have one in Israel by the way. They opened one in Israel. And this is the last one. We haven't opened it yet, but it will be opened. So that's what she does.

So my five kids.

My husband, the father of my five kids,

unfortunately died of cancer when I was in my thirties, and I became a grandmother at the same time. My daughter Sheri had her first child at 18; I had my first one at 17. So at 35 I'm a bubbe. My mother was nanny.

Then I married Bill, who is a fabulous, fabulous guy. He was a doctor and artist and very Jewishy. His father -- and I'll bet you didn't even know -- his father used to sing at the choir at Shaarey Zedek. He had a fabulous voice. He was a wonderful man. He used to sing with the Michigan Opera also.

MICHAEL: I didn't know that.

2.2.

FLORINE: Great guy. He brought me two more children. So I have seven. I am the only living parent for all of my children. I have a daughter, Jandi, in Florida with two grandchildren, and a son that lives in Amsterdam. He moved there when he was 18, and he's got some great grandchildren, and he's an absolutely terrific guy. And I love them dearly. So I have seven children, lots of grandchildren.

Everyone that's here in Detroit, on Sunday, every
Sunday when I'm home, everybody comes in and eats with me. My
sister went on and had six children, but only three are living
here in Detroit. So my sister and her kids come and her
grandchildren come and mine. Last Sunday there were 32 of us
that came and had dinner. And it's nothing fancy, but they

all eat with me, and we are very, very, very close.

My kids and I on February 18, 2015, I'm taking all my children, whatever grandchildren that want, whatever kids that can go, and we're going to Cuba for four days. Every year I try to take a trip with my children, my grownup children. We've been to Normandy, we've been to the camps, we've been all over. We've been to Alaska, we've been to Australia.

Unfortunately Bill died a few years back of Lou Gerhig's disease. I stayed home for two years. He couldn't move one thing but blink his eyes. Blink his eyes, that's it. I had a special computer that he used with his eyes. He was my hero, he was fabulous. But I stayed home. I wrote a book at that time. I had to do something to get all this emotion out. It's not a diet book, but it's a great book.

If anybody wants to read it, it's called Talk to the Mirror, because I talk to the mirror every single day, and I tell the mirror, which is me, that today is going to be a good one. I can do anything I want if I want to do it bad enough, just for today. I don't ask myself to do anything for more than today. Tomorrow I'll make another commitment and tomorrow and tomorrow. And maybe tomorrow I'll wake up and say, I'm going to eat all the ice cream in the world and stay in bed and watch old movies. And if that's what I want to do, I'll do it. But of course I haven't done that. But it's

fabulous. I read it myself when I'm a little stressed. The harmonic amazon.com. Not a commercial.

Anyway, Bill died, and so now I'm a widow. And I have a nice guy that I've been seeing, and I have the kids. And for me, unfortunately husbands have come and gone, but kids are my only constant. So they're very important to me.

And the Jewish community is very important to me. I was Campaign chair. I'm now the president of the JCC.

MICHAEL: Let's talk about that for a second.

**FLORINE:** Okay, Michael. I knew you were going to say something about it, but go ahead.

MICHAEL: Well, I'm going to talk about other things, too, because I think it's very important that people understand that your involvement is not just in the Jewish community, but in the community at large.

FLORINE: It is. Absolutely.

MICHAEL: But since you brought up the Jewish

Center, we're at a momentous time I think in the community.

FLORINE: We are.

MICHAEL: And I think we have the right president at the Jewish Center to deal with the issues.

FLORINE: Thank you.

MICHAEL: So why don't you just spend a moment, because this is going to be looked at, to talk about what you believe the challenges that the Center is placing now and what

you believe the opportunities that the Center has available to it, as we move this process forward. And I know it's a dynamic process right now.

1.6

of Jewish life in my opinion. I've opened up Weight Watchers of Mexico, and I took my children and lived there for a year. And if it wasn't for the Jewish Center in Mexico City, which is the center if Jewish life there. I met people, I was so involved. I became involved immediately. I had a family and I knew nobody there. And I believe that that's what our Jewish Center ought to be. I've always felt that way.

We have a great Center, two of them. We have one at Kahn and one at JPM on Ten and Greenfield. At the on at Kahn we do a lot of programs. We do the film festival and the music festival. We have the Manny Cherich Gallery there. We have in-line hockey. By the way, the Center is open to all religions, all races, all colors. The guy that cuts my hair is from Thailand. His son has been a member there playing inline hockey and rollerskating all his life. Go a scholarship because of it at U of M, because of what he's done at the Jewish Center. So it's a great place and we have great programs.

I walk in and there's the basketball court, and there's blacks and whites and all kinds, and the kids are playing and having a great time.

I believe in it so much that I made a big donation, and it's the Florine Mark Fitness Center, and it's a great center. All the machines, pilates, anything you want, we have a great health club. It's a place that people come and go.

Now, unfortunately, for a long time before I became president we'd been losing a lot of money. We had some problems with some people that are no longer with us, and we finally looked and saw where we were. We got a true picture. And we're losing about a million dollars a year. That million dollars is coming from -- actually \$800,000 -- from the JPM, is where it's losing it. I don't know if you've ever been there, but it's a fabulous place.

MICHAEL: Oh, sure.

2.2

**FLORINE:** I love going there. It's so warm and so fabulous.

We've had two wonderful committees with great people on these committees, and they have for a very, very long time been studying -- a year -- what to do, and the recommendation was to close the JPM, the building. We're never going to abandon the people there, ever. We're going to have programs in different places, right in that area, the Huntington Woods, the Royal Oak, the Southfield, the Oak Park, Berkley, all of that area.

When we finally came to the conclusion this was something that had to be done. I mean it's like running a

business. If we don't do it, we're going to have to close them both.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MICHAEL: Has that decision finally been made? FLORINE: No, a decision has not been made. this is February. Our board, we have a wonderful board, decided together that we would have some forums, some open meetings, and we'd let everybody know about it. We went -there were four or five of us: Matt Lester, Jeb Eisner, who is right there as an interim executive director, and myself and Brian Siegel, who is the chairman of the board. the president before I became president, and then he stepped up to chairman. And six hundred people -- we had to turn people away. So many people came that we had a second one the following night. And we listened, and we told them, these are the things that our committees have found, but we want to hear from you. Maybe there's something out there that we haven't even thought of. What can we do alleviate this problem?

We listened to everybody. And at the very end I said, I came here and my heart was beating, and I came with trepidation because I thought you were going to shoot me up, and they didn't. They didn't to anybody. The people that came were thoughtful. They were thinking of what they could do. They had formed groups. They talked about what the JPM means to them. And I realized, and I said it that night, I came here thinking it was just a building we're closing.

We're not closing just a building. That Center is the center of Jewish life. The Jewish people that are there, all the people, non-Jews that come, they come to congregate, they come to see each other. It really is not like the one at Kahn Building where they come and they go to a program, and then they leave. They actually sit and talk and they sing and dance and study, and they do things together. I have a whole different feeling about it.

And so now we're just waiting. We've said we'll let all these wonderful groups that are together -- and they were professors from Wayne State and lawyers and doctors and carpenters and everyday people and teachers -- they've formed committees and they're trying to do something. So we thought that maybe August, September 1, that we'll come and revisit it, and hopefully it will be their decision what we have to do. And if we have to close the building because we have then it's something that we're going to have to think very hard on what we can do.

We're going to try to keep the building Jewish.

We're hoping the people in the community down there will maybe buy the building and use it, or maybe they'll take it over and do something. There's a whole bunch of suggestions out there.

I have to tell you, I cried the whole time.

I want to tell you that a lady came up to me -- I get tears in my eyes now. She gave me a check for \$1,000 from

her 401(k) plan. People were handing me hundred dollar bills at that meeting. I cried then and cried all night and I get teary when I think about it. But for every problem comes a wonderful opportunity and something good happens. So I'm sure something will come of this that will be good and that will be workable for everybody.

2.0

MICHAEL: So you have confidence that this is going to come to a satisfactory resolution, but we don't know quite what that resolution is yet.

FLORINE: I think the resolution will come from the people at the JPM rather than from us sitting on a board in a building, in the Kahn Building.

Keeping in mind that the Kahn Building needs maintenance, which we haven't done in years, and so does the JPM Building. I mean I'm looking for I think it was St. Louis or Cleveland when they had this problem -- we're not the only JCC that's had this problem. A donor came up with \$15 million and kept them alive. Well, we need a \$20 million endowment from somebody or a group of people, which will give us a million dollars a year to keep it alive. That's one solution. I don't know what they're thinking about.

In the meantime we're looking for a new executive director. We've got some really good candidates, so I'm sure that wonderful things will happen. And from me, I am asking everybody I know, join the JCC. People say, but I'm not going

to go. I don't care. You give to American Cancer. Hopefully you're not going to ever get cancer. Just become a member. If we could get 800 more members right now. And then why not come and see what we've got to offer. Why go to an LA Fitness when you're surrounded by your own people and come to see what we have to offer. Come and see all the programs that we're doing. And if we're not doing a program that you want, we're happy to start it. I mean we're looking to elevate both locations and make it so it's really fabulous. That's my goal as president.

MICHAEL: You know, it's instructive, and I'm not supposed to editorialize, but the thing that I came out of this most is that we started talking to one another.

**FLORINE:** Absolutely.

MICHAEL: And I think that we have to begin to think about talking to each other when we're not in crisis.

FLORINE: Right.

2.2

MICHAEL: So that we can avoid crises.

FLORINE: Absolutely.

MICHAEL: How do you feel about that?

FLORINE: I agree, Michael. And I think that's what we do do at Federation. And again I just want to make a point of saying that everybody in the Jewish community -- there's only 65,000 of us left here in Detroit. Your \$50, your \$100 is just as important. And I am urging on the committees and

sitting on the board of the Jewish community of the Federation that we ought to pay more attention to people that only can give \$100, so that we get their voices. It doesn't mean that they're not as smart, maybe even smarter than we are and have better ideas on how to keep Jewish life alive in this wonderful community, this wonderful city that we live in.

Look what's happening in Detroit. Aren't we proud that one of our Jews, Danny Gilbert, is revitalizing downtown Detroit. A Jewish person. Okay? So I think it's really important. And there are so many kids right now that can grow up to be Danny Gilberts or to be Florine Marks or Michaels. You know, to grow up. But we have to do it together. They have to know that they're part of, and we are a great community.

MICHAEL: So we talked about the Center, but you've been very involved in a lot of things Jewish. And we don't have three weeks to have this conversation. But what are some of the things Jewishly that have stood out of the things that you've been instrumental in. And then we'll talk about the non-Jewish things.

FLORINE: Okay. Well, Marketing Committee for the Federation. We've gotten now Ted Cohen, who is working for us at Jewish Federation who is absolutely fantastic. A great Marketing Committee. If you noticed, our ads are better. Everything we're doing is better.

I was Campaign chair one year, and that gave me a real thrill. I sit on the board. I've been an executive, vice-president of the Jewish Federation. I've been appointed to the JFNA, so I go to those meetings and see what I can do nationwide or worldwide for Jewish communities.

I'm part of Jewish Women's Fund. In fact this year we're bringing in a friend of mine, Kim Worthy, who is the Prosecuting Attorney for Wayne County, and Michael Duggan, who is the Mayor of Detroit, will be introducing her. So it's a great thing for all of our Jewish women that will come out. I mean they support us, they're wonderful. So we've done a lot of wonderful things.

You know, I'm just this much. I'm just a little part of this great group of Jewish people that are living there. And you want me to talk about non-Jewish things?

MICHAEL: Before we get to that, I want to talk about what you see -- obviously Israel has been in the news. We haven't talked about Israel. And we as a people are facing a lot of challenges. So I want to get your perspective.

FLORINE: It's a little scary, Michael.

MICHAEL: So I want to hear from you what you think about that.

FLORINE: It's scary. Scary because I have kids, a son and a daughter-in-law and grandchildren that live in Amsterdam, call me and say, you know what, mom, we're thinking

of how much longer can we live in Amsterdam. He makes a living there, that's where he's been for 25 years, and his business is there and everything, but they're scared. And I understand that they're telling people all over Europe not to wear yarmulkes on the street, not to wear like my Jewish star that I never take off, not to wear it if I go to Europe. Be sure not to wear a Jewish star. It's very frightening.

I don't know why, Michael. I mean if you look at the things that are coming out of Israel, I love Israel. I think it's our homeland, but it's our place. It was a desert 65 years ago. Look what the people have done together. And not only that, look what we've done for the Palestinians that are happy and living cohesively with us. Look what we do at Shaarey Zedek Hospital. All the hospitals where you find the Arab doctors working along with the Israeli doctors and taking care of Arab patients along with Israeli patients. How those that are living there are working cohesively.

Look at the things that are coming out of Techneon.

Look at all the stem cell research and all the wonderful pills and antibiotics and things that have come that are equipped because we don't have an FDA there that prohibits us. We have to wait ten years to get something approved here in Michigan, United States.

How many Jewish people have won awards.

MICHAEL: The Nobel Prizes.

FLORINE: There's so many things. And when there's a crisis in Haiti and a tsunami in Thailand, when there's something happening, who are the first people there to take care of other people? It's the Israeli people.

2.1

I don't know why the world doesn't look at us differently. I can't understand why when you hear of a, God forbid, Palestinian or an Arab kid that's been killed by a rocket from Israel, and I'm sure we all feel terrible it, it's front page. And when you hear of Israeli kids that are killed in Israel, it's a little item. It's on the back page of a newspaper. So I can't quite figure it out.

There are certainly rotten people in every organization, and there are extremists, but overall the Jewish people and the Israel people -- and I don't think it's so much Israelis right now that they're targeting. Certainly countries are targeting Israel. I think it's the world talking about Jewish people. And I don't understand. I don't understand why the Protestants and Catholics are fighting in Ireland. I don't understand why religion or part of being a Jew and always trying to help people, it just doesn't make sense to me.

MICHAEL: So what do we, as Jews, have to do to strengthen and keep strong?

FLORINE: We just have to keep strengthening each other, strengthening ourselves, believing in ourselves, being

good people. Trying to tell our story as much as we can.

Helping the world. I don't just help Jewish causes. I'm very involved in non-Jewish causes. And everybody knows I'm Jewish; okay?

And I don't see what else we can do. I think if you look back, history after history after history, they've always oppressed the Jewish people.

In Catholicism, so many Protestants moved from Catholic, Baptist moved from Catholic. There was one Catholic organization and now we've got a whole splinter group of people that have moved away. Why didn't they all want to stay Catholic? I don't know either.

So I think we just have to continue on being good people as we are, and hopefully one day the world will let us live in peace.

MICHAEL: Good sentiment. So talk about the non-Jewish responsibilities that you've had over the years. What has stood out to you in those efforts? And I want to bring it back to Jewish. And how have your Jewish values helped you to deliver the message to the non-Jewish community?

FLORINE: Well, I think not only Jewish, but being a female, being a woman, being a girl. First of all, Michael, I graduated high school in June at 16, never went to college.

Put my two sisters through college, worked to put them through college before Weight Watchers. My sister Mickey has a degree

and Sandy went to the University of Michigan. So I don't have a college degree. Everything I've learned has been selftaught. But I think I was born entrepreneurial, I was born with marketing. I think I was born with a charisma. I think I get it from my mother and my bubbe and the sweetness from my father and my sadie.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

I think one of the most exciting things for me was being appointed to the Federal Reserve Board, Chicago/Detroit Branch. There are twelve Federal Reserve Banks in the United States. And people don't know what they do. Of course they're monetary; we make the money and store the money. But one of the things we do is with my job in the health and fitness and fashion field, to give reports on a monthly basis of what's going on. I had to study this in the world of fitness and health, health care, fashion, all the designers, and Macy's and Burgdorf's and others; I'd call around. board member of every Federal Reserve gives this information to their chairman. And the chairmen, twelve members, sit on the board, and they decide whether interest rates are going up So it's a very big honor to sit on that board. Not and down. only was I the only Jew on the board, I was the only female.

And not only was I appointed to the board, but you are appointed every year. I don't know who appointed me or how I got reappointed, but many of the board -- I think eight or ten of us sat on the board -- were not back the following

year. You can only serve six years and then you're rotated off. I served every single year, and the last three years on the Federal Reserve Detroit/Chicago Branch, which is one of the biggest ones, I was chairwoman of the board. So that is a Jewish person as a non-graduate of any college, to be able to do this was a very thrill for me.

But then of course I worked for March of Dimes, and I sit on the community foundation, which I think is very important. Cancer. I've sat on the American Health Board.

American Heart. I've kind of gravitated toward health and health care.

Forgotten Harvest is a big one for me. Last year I helped bring in Tim Allen, who is a friend of mine. I was so thrilled because we filled Max Fisher Hall, and he was fabulous. And as a friendship to me, he didn't charge us one thing. So all of the money, the hundreds of thousands of dollars we would have paid for this man, went back to Forgotten Harvest, which feeds people all over Michigan, who are homeless. There are so many people in Detroit, the east side, the west side, who just don't have food every day.

I belong to a group called Women of Tomorrow, where I go into Cody High School myself, where there are bars on the doors and security men walk me to the class where I mentor girls from the ninth grade to the twelfth grade. And these girls, if we don't give them breakfast and lunch, they don't

eat all day long. They just don't eat. Some of them don't have parents, some of them have one parent. Many of them are drug addicts. So there's so much in our city that has to be taken care of.

So I work, and I could go on and on.

MICHAEL: It sounds to me that you're imparting Jewish values wherever you go.

FLORINE: Absolutely. You're absolutely right,
Michael. I'm bringing my Jewish values to all the non-Jewish
organizations that I belong to.

MICHAEL: So tell me, who are the people over the years who have been of influence to you and have helped you move your philanthropic -- I'm most interested in philanthropic -- but your general career forward. But Jewishly who are the people that you look to who have been the ones who've been most helpful to you?

FLORINE: Well, of course with my bubbe. She was the first one. She not only helped me in my professional life, telling me a woman can do anything she wants to do. Raised her kids, did all the philanthropic work, ran a business. So she was way before her time.

And then after my bubbe there was my other. She was an orphan. She has no living relatives. There isn't one that I can remember that's a living relative of hers. Yet she made her way. She raised three beautiful girls, if I can be a

little egotistical, three women that have grown up to give back to the community, and each one of us have done something in our lives. My sister Mickey has now got her Ph.D. She's Dr. Mickey Berg, and she is a coach, and she is fabulous. And Sandy was terrific. She was terrific in what she did here at the business. And of course myself.

Then the first people that were really my mentors -there were no women. I was the first Jewish woman that ever
really did anything in the community; okay? I have to tell
you, I have to go back to philanthropy for one moment and tell
you.

MICHAEL: Please.

business. It was very difficult. I couldn't get a loan from a bank. I had to have \$5,000 to buy the franchise, which was much, much more money, but it was a down payment. The banks told me as a woman I could not get a bank loan. I'd have to have my husband sign for me. I said absolutely not. I went back to the parent company and convinced them that I would pay them the \$5,000 through when I was going to make the money. So I didn't need the money.

I was in business not even a year, and I had a little office in the Sharmaluke Institute. I gave my sister a desk and I had a desk, Sandy and I. And when one of us had to go to the bathroom, both of us had to get out of the room,

that's how small the room was.

2.0

One day I get a phone call from Sam Frankel, of blessed memory, and I say "hello". "This is Sam Frankel." I knew who Sam Frankel was. He said, "Do you know who I am?" "Yes, I know who you are." And he said, "I'd like to come and see you." He came into my office, Sam Frankel came to my office. I couldn't believe it. He said, "I'm here to get your pledge for Allied Jewish Campaign." I thought about it, and I'm always giving money, but at this point in my life I wasn't giving money. There was no money to give. I had five kids, I had a sister in a wheelchair, mother and dad to take care of, starting a business. I had no money.

So he said, "I'm here to get your pledge." I thought about it, and I said, "Okay, Mr. Frankel." And I'm thinking maybe \$50, maybe \$100. And before I had a chance to say anything, "I'm putting you down for \$500." I started to sweat and my heart was beating. \$500? I said, "Okay. Thank you very much." And then he said, "Thank you. It was nice meeting you." And out he went. And after he left, I thought, how am I going to get \$500 to give to the Allied Jewish Campaign? And you know what? I put two bucks away every single week. I found two bucks. And then I put a little bit more away as my business got a little bit better. And I paid that \$500. And I've paid my pledge every single year, and every year grateful to God that I've been able to increase my

pledges. It's really important, and it made me a better person.

MICHAEL: So who else? Sam had that influence on other people, too.

FLORINE: Right. There were no females, so my lawyer, who was Joel Jacob, of blessed memory, and Herb Selman, of blessed memory, was my accountant. I decided I'm going to the best. I went to these two guys because I heard Hertzberg, Jacob & Weingarden was the best attorneys around. I went to them, and Joel Jacob, and I convinced him I'm going to be his best female client, but I can't pay him any money. Will you be my attorney? Convinced him and he became my attorney. I did the same thing with Herbie, and I convinced him. And I became both of their best female clients in their lifetime.

I had to have a board, and they sat on my board.

And the three of us, we went through everything. They were really my mentors.

MICHAEL: And they were really involved in the community, too.

FLORINE: Absolutely. And there were a few nonJewish girls like Bev -- I can't think of her last name. Her
husband wrote for the Free Press. She had a PR firm. You
remember Bev? I think she was Catholic. We became very good
friends. She helped me a little bit. And I would network as

much as I could because I was selling Weight Watchers.

Marketing has always been very important to me, so there were a few non-Jewish people. But actually Herb and Joel were my mentors.

2.2

MICHAEL: And Jewishly, I know I see pictures of Max and David.

FLORINE: Oh, Max Fisher and David Hermelin.

MICHAEL: So who were some of those people?

FLORINE: David Hermelin was my mentor. In fact it's a wonderful story. David Hermelin and Bill Ross were born on the same day. Doreen and I are five days apart in our birthdays in February. We both had five children. My Ricky and her Marcy were born on the same day. My Ricky and her Marcy were married on the same day. We couldn't even go to our own weddings. I mean there's such a closeness. David was a very big influence in my life.

Max Fisher was a very big influence in my life. He would say, "What could I do for you? What could I do for you?" At one point he had gained weight, and he used to come, Max himself would come in that door, and I would teach him Weight Watchers. In those days it was a different diet, and he used to write down what he'd eat, and he'd come in every week and he'd take out his list. He'd say I had five fruits and two milks, two breads, and he would sit and talk to me and help me. He always would say, "Don't let anybody ever tell

you you can't do anything. Never let anybody ever tell you that."

. 22

When Bill died, Al Taubman was so good to me. He was always a mentor also, but he was so good to me. He would take me to dinner. He would encourage me. Be grateful. And I was always grateful for every husband that I had. Grateful that I lived with them long enough, and every one gave something to me. So Max and David and Al were absolutely great mentors to me.

MICHAEL: Wonderful. I want to shift gears again a little bit because we haven't talked about it, but I know that you're very involved in Detroit and its future. So at this stage in the Detroit kind of renaissance, whether or not you're encouraged, and where you think we're going to be going to revitalize our city.

revitalizing our city; we're not going to revitalize it.

Chris Illich is a good friend of mine. He was the first guy

-- the Illich family was the first family that went down.

They bought the Fox Theater, moved their people in, renovated the Fox. They have the Detroit Tigers, the Red Wings, they built the arenas. Now they're building a brand new facility.

They're fabulous people. Then came Pete Karmanos. Pete and Danielle are good friends. He came down, brought all his people, built this gorgeous building. Then came Dan Gilbert.

And through all of them, everybody's revitalizing.

2.0

But there were small law firms that moved down there. My law firm, Hertzberg Jacob, was always in downtown Detroit, they never moved out of downtown Detroit. And David Page became my lawyer after Joel died. And Honigman was always downtown. It's still in downtown Detroit, even through all of the stuff.

Restaurants are opening up, here and there, all over. Another thing I didn't talk about. I was the first and only woman on the Detroit Renaissance as it was called at that time, and it was Alfred and Max and Alan Schwartz that started Detroit Renaissance. Detroit Renaissance was the chairmen of the boards and the CEOs of the largest companies. GM sat on the board and Don Barden sat on the board. Everybody sat on the board. It wasn't as big a group as it is right now.

The group decided they needed a woman, they needed diversity, so they wanted a token woman. Me token? Ha, ha, ha. So Max and Al got me and I was the first woman on the board. I've never been a token. But now we are Business Leaders from Michigan. We've enlarged and we have all the chairmen and CEOs of all the companies. We have the Meijers that sit on our board and the Devosses that sit on our board and the La-Z-Boys and all the companies, all over: Traverse City, Grand Rapids. We all meet like every two or three months. They're very involved because they have lots of

contacts with politicians, and we want to make Michigan the very best. So I'm very, very involved in that.

1.1

Through the years I sat on a board with Mike Duggan. So I've done a lot with him and to encourage him to become mayor. I think he's one of the greatest mayors we've ever had. Just recently Danny Gilbert, who is one of our BLM -- Business Leaders for Michigan -- had us at a meeting at his offices, and he took us down and we went through all the offices. And Shinola's in that building, so we went through the Shinola. And Alfred has taken us through CCS, the Creative Studies and what they've done down there.

I guess I'm a frustrated doctor because I'm on every hospital board. I'm an executive vice president at Henry Ford West Bloomfield. I was in the inception. They called me in. Gerard Van Wesson, who came from the Ritz Hotel, when it was nothing, and they wanted to be a healthy, healthy hospital. So I did their hospital restaurant and their room service. We don't have a French fry machine, we don't serve corned beef and hotdogs and all the rest of that stuff.

I sit on Wayne State's Medical School board. I'm very involved in Wayne State. I sit on their Business School board. And I sat on their education board because I think Wayne State is one of the jewels in our city. More of our Jewish people ought to come to Wayne State. It's a fabulous school and what we're doing is fabulous.

And I'm also very involved with U. of M.

Cardiovascular Center. Kim Eagle is a friend of mine, and he runs it. And I was there when we built the new cardiovascular center.

2.0

2.1

2.4

We have some of the best health facilities. And people say, well, how can you sit on these boards? Well, I believe in all of them. One isn't enough, and they're not in competition. We all do our thing. And I think they're fabulous and what they do for people. I don't think most people understand. Especially at Ford Hospital downtown and DMC. Everyone that comes in has to be seen by us, whether they have money, don't have money, insurance, they don't have insurance. So people don't understand what our hospitals do and why they're not making a lot of money.

MICHAEL: What's your confidence level, Florine, that the future of both the Jewish community and the general community is in good hands in the next generation? How do you feel about that?

FLORINE: Well, I think our Jewish community has the most fabulous next generation ever, ever. In all the time I've been involved in Jewish Federation, I have never seen a next gen like we have now. They are increasing, their gifts are increasing, they're doing things. I think what they're doing is solidifying being Jewish and marrying Jewish people and enriching our Jewish community, which I think is very

important. A lot of people have gotten away. I know our synagogues aren't as filled as they should be, and I feel so bad because it's such an important part. You know, whether you're religious and keep kosher or not, that's not important. But the traditions and being Jewish and feeling proud of it is so very important. So I think that we are growing up our new leaders in Federation. There's no doubt in my mind.

2.

In Detroit, well, I think our hospitals are. They Schlicton is going to be stepping down soon. She has a great guy. We just got a new president at Wayne State, Dr. Roy Wilson. We've got a new president, Dr. Herschel Schlissel at University of Michigan. And I think people are more conscious, I know I'm very conscious of succession planning. It's very important.

I mean what would happen if, God forbid, Bill Ford would break his legs or Joe Milani of DMC or whoever else, who would be his successor? So I think people are very interested in succession planning.

We are the Motor City, and our companies are GM, Ford and Chrysler, and will be on forever and ever and ever.

MICHAEL: So the leaders are there.

FLORINE: Absolutely.

MICHAEL: But we have to do our job to train them.

FLORINE: Absolutely. And we have a Jewish president at Ford now. We have to train the next gen to take

over for us. It's very important. That's a way of giving back. That's absolutely a way of giving back.

MICHAEL: So we're finished, except I wanted to give you the chance to articulate anything that we may have missed, and any thoughts that you may have had to conclude this with Florine Mark's thoughts.

FLORINE: Well, first of all, Michael, I am so honored that the Jewish community and you guys thought enough of me to have me be your person that will be in the archives for many, many years.

MICHAEL: Forever.

FLORINE: Right. And I think that women -- we never talk much about women -- women are right today coming more into their own. We're still not where we should be, although we can vote. Did you know we can vote? But I think that human beings, not just women, have to really believe that they can do what they want to do. And you can't be thin-skinned and listen to the nay-sayers, who say, oh, you know, this can't be done.

I do a remarkable one-woman show because for years Joe McCarthy, J.P., used to have me on his show. I was the only woman. I said, but what about the other women that are here? You've got great women in Detroit. Well, you know, it was always sports men and entertainers and all the rest. So I started a show, it was on WNIC, every Sunday, and it's called

Remarkable Women, and I interview for a half hour with no commercials women from all over, mostly Michigan, but from all over the country that are doing something. They don't have to be affluent or whatever. They just have to be women that are doing something. And the whole purpose of the show is that if these women can do it, so can you, sitting, listening out there. It's going to give you hope. Because I think hope is so very important that we have to give each other.

1

2

3

4

5

6

7

8

9

10

11

12

1.3

14

15

16

17

18

19

20

21

22

23

24

25

I think my mission in life right now is to get Michigan to be the healthiest and thinnest, or less fattest state in union. We are the fattest state in the union and the least healthiest state in the union. I just want everyone to just lose ten pounds. I don't care how you do it. You can go to a nutritionist, you can go to Jenny Craig, you can go I'd like to think you'd come to Weight Watchers anyplace. because it's the easiest. If overdosed on diet pills and I ended in Sinai Hospital, and my family doctor said, if you ever again take an amphetamine or any one of these diet pills, I'm not going to be responsible for your life. I mean my heart was beating so fast it was terrible. I was in arrhythmia, it was horrible. From one diet pill given to me by a diet doctor.

So Weight Watchers, you sign no contracts and it's easy food. It's very easy to do. It's a lot of fun. You will change the way you think about food, and that's what my

mission is: to change people's relationship with food and make them healthier. Because I know if you can succeed in taking off some weight, which you felt you never could succeed at before -- what we sell is self-respect -- that you will have more self-respect. And on top of it, your chances of getting cancer and stroke and diabetes and all the rest will be lessened.

So that's really what my non-Jewish and Jewish ambition is for the rest of my life, is to just enrich Michigan and make sure it's the healthiest and most wonderful state, and make sure that anything that I can possibly do, of course for the JCC, which I will, but all Jewish communities, that we just keep this community going.

When I go to JFNA and I hear other communities and what they raise -- they'll talk to me -- and we're such a small community. I think Las Vegas has more Jews than we do.

MICHAEL: Right.

2.

FLORINE: And I think this year we raised \$31 million plus a challenge fund. People look at me and say how could you do this? And I say because we have very kind-hearted, wonderful people, and wonderful people that ask, wonderful people that are on the campaigns and people that are really willing to give their time and energy, and I think that's important. Right now Doug Bloom just got through with a great presidency at Federation and now it's Larry Wolf.

He's so very dedicated. And that's really important.

And with all these people, the Todd Saxes and the Matt Lesters and all these wonderful people that we have in Jewish philanthropy, we're only going to continue on being the best. And I hope that we enrich, because some day our city is revitalized, that all these kids that have run away to Chicago, New York and LA will start coming back, and that we have 150,000 Jews to be part of our Jewish Federation instead of the 65,000.

MICHAEL: Well, for the first time in my life I think we have a shot at -- I don't know about 150 -- but the kids are moving back.

**FLORINE:** I agree.

MICHAEL: And that's in great measure to good works that you do, Florine. So thank you very much on behalf of the Archives and the Federation.

FLORINE: Thank you for this Honor. Thank you.